

OFFICE OF THE ELECTION SUPERVISOR
1050 17TH ST., N.W., SUITE 375
WASHINGTON, D.C. 20036
202-429-8683
844-428-8683 TOLL FREE
202-774-5526 FACSIMILE
electionsupervisor@ibtvote.org
www.ibtvote.org

Richard W. Mark
Election Supervisor

VIA EMAIL ahearnteamsters577@sbcglobal.net

Mr. Brian O'Connor Ahearn
President and Business Manager
IBT Local Union 577
201N.Johnson
Amarillo TX 79107

Dear Mr. Ahearn:

The Office of the Election Supervisor has approved the Local Union Election Plan for:

IBT Local Union 577

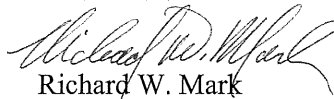
I am forwarding the approved Plan and a Local Union Plan Summary that contains all the relevant information on the nomination and election of delegate(s) and alternate delegate(s) in your Local. Please check the Plan Summary to ensure that all the information is accurate.

Under the *Rules*, a copy of the Plan Summary must be posted on all Local Union bulletin boards as soon as possible, but in no event later than seven (7) days from the date that you received this letter. The Plan Summary must be posted on Office of the Election Supervisor letterhead just as it is being transmitted to you. The posting must be maintained throughout the entire nomination and election period.

Article II, § 4 of the *Rules* requires that within three (3) days of the posting, you must provide an declaration to the Election Supervisor attesting to the fact that the Plan Summary was posted as required and identifying every bulletin board site, by employer and location, where the Plan Summary was posted and the individual(s) responsible for posting and maintaining the Plan Summary at each site. ES Form 3, available on the Election Supervisor's website, www.ibtvote.org, under "Official Forms" may be used for the declaration.

Please do not hesitate to call me if you have any questions or need assistance.

Very truly yours,



Richard W. Mark
Election Supervisor

Date: December 11 2015

cc: Dolores Hall
dhall@ibtvote.org
Attachments

OFFICE OF THE ELECTION SUPERVISOR
for the INTERNATIONAL BROTHERHOOD OF TEAMSTERS
1050 17th Street, NW, Suite 375
Washington, DC 20036
202-429-8683
844-428-8683 Toll Free
202-774-5526 Facsimile
ElectionSupervisor@ibtvote.org
www.ibtvote.org

RICHARD W. MARK
Election Supervisor

**LOCAL UNION PLAN SUMMARY
FOR ELECTION OF DELEGATES AND ALTERNATE DELEGATES TO THE IBT CONVENTION**

This is a summary of the Local Union 577 Plan for conducting nominations and elections for delegates to the 2016 IBT International Convention. This Plan has been approved by the Election Supervisor.

The Local Union is entitled to elect 4 delegates and has determined to elect 4 alternate delegates. The expenses of all the delegates and alternate delegates will be paid by the Local Union.

NOMINATIONS

A nomination meeting will be held on Saturday, January 9, 2016 at 10:00 a.m. at the Local 577 Union Hall located at 201 N. Johnson Street, Amarillo, TX 79107. Any member may attend the nomination meeting. Only members in good standing (full dues paid through December, 2015) may nominate or second a candidate. To be nominated, a member must be in continuous good standing for a period of twenty-four months prior to the month of January, 2016.

The deadline for dues payments to be eligible to participate in the nomination meeting is 5:00 p.m. on Friday, January 8, 2016. Dues can be paid at the Local 577 Union Hall located at 201 N. Johnson Street, Amarillo, TX 79107.

Nominations may be made or seconded orally at the nomination meeting or submitted in writing, including the signature and last four digits of the nominator's or seconder's SSN, to the Secretary-Treasurer not later than 5:00 p.m. on Friday, January 8, 2016. A member may accept nomination in person, or if absent from the meeting, by furnishing a written acceptance to the presiding Local Union officer no later than the time the member is nominated.

ELECTION

The election will be conducted by mail ballot and in-person voting. Ballots will be mailed to members who live in the following zip codes:

48197	79033	79072	79363	79411	79510	79605	79720	79766
73947	79035	79088	79364	79412	79525	79606	79731	79767
78741	79036	79226	79366	79413	79536	79608	79756	79769
79001	79039	79245	79373	79414	79541	79701	79758	79936
79007	79041	79316	79382	79415	79543	79703	79760	97007
79013	79043	79336	79401	79416	79549	79704	79761	
79017	79045	79343	79403	79423	79562	79705	79762	
79019	79052	79346	79404	79424	79601	79706	79763	
79027	79065	79350	79407	79493	79602	79707	79764	
79029	79068	79360	79410	79501	79603	79708	79765	

Those members should receive a ballot at their home address by Monday, February 15, 2016. Any eligible member who does not receive a ballot by that date should contact the Local Union immediately.

All members who do not live in the zip codes listed above may vote in-person at the Local 577 Union Hall located at 201 N. Johnson Street, Amarillo, TX 79107 on any one of the following dates of their choice:

Wednesday, March 2, 2016 from 7:00 a.m. to 6:00 p.m.

Thursday, March 3, 2016 from 7:00 a.m. to 6:00 p.m.

Friday, March 4, 2016 from 7:00 a.m. to 11:00 a.m.

Please note that members who are designated to receive a mail ballot may cast their vote at the in-person election instead. Alternately, members who are designated for the walk-in election may request a mail ballot from the Local 577 Union Office until 5:00 p.m. on Monday, February 22, 2016.

The deadline for payment of dues for members to be eligible to vote is:

For members voting on March 2, the deadline for dues payment is 5:00 p.m. on March 1, 2015;

For members voting on March 3, the deadline for dues payment is 5:00 p.m. on March 2, 2015;

For members voting on March 4, the deadline for dues payment is 5:00 p.m. on March 3, 2015.

Dues may be paid at Teamsters Local 577, 201 N. Johnson, Amarillo, TX 79107.

MAIL BALLOTS MUST BE RECEIVED NO LATER THAN 9:00AM on Friday, March 4, 2016.

Ballots will be counted at the Local 577 Union Hall located at 201 N. Johnson Street, Amarillo, TX 79107 on Friday, March 4, 2016 at starting at 11:00 a.m.

Further details about the election process may be obtained from the Local's President at 1-806-373-4349 or the Election Supervisor at 1-844-428-8683 or Regional Director for the Office of the Election Supervisor at:

Dolores Hall
1000 Belmont Place
Metairie, LA 70001
Phone: 504-834-0262
Fax: 504-834-0262

OFFICE OF THE ELECTION SUPERVISOR
for the INTERNATIONAL BROTHERHOOD OF TEAMSTERS
1050 17TH ST., N.W., SUITE 375
WASHINGTON, D.C. 20036
202-429-8683
844-428-8683 TOLL FREE
202-774-5526 FACSIMILE
electionsupervisor@ibtvote.org
www.ibtvote.org

Richard W. Mark
Election Supervisor

ဒေသဆိုင်ရာသမဂ္ဂ အစီအစဉ်အတိုချုပ်

IBT အထွေထွေညီလာခံအတွက် ကိုယ်စားလှယ်များ နှင့် အလှည့်ကျ ကိုယ်စားလှယ်များ ရွေးကောက်တင်မြှောက်ရန်အတွက် ယခုစာတမ်းမှာ ၂၀၁၆ ခုနှစ် IBT အပြည်ပြည်ဆိုင်ရာ အထွေထွေညီလာခံသို့ ကိုယ်စားလှယ်များအမည်တင်သွင်းရန် နှင့် ရွေးကောက်တင်မြှောက်ရန် ပြုလုပ်သည့် ဒေသဆိုင်ရာသမဂ္ဂ ၅၇၇ အစီအစဉ် အတိုချုပ်ဖြစ်ပါသည်။ ယခုအစီအစဉ်အား ရွေးကောက်ပွဲကြီးကြပ်ရေးမှူးမှ အတည်ပြုပြီးဖြစ်ပါသည်။

ဒေသဆိုင်ရာသမဂ္ဂအနေဖြင့် ကိုယ်စားလှယ် ၄ ဦးရွေးချယ်ရန် အကျိုးပင်ပြီး အလှည့်ကျကိုယ်စားလှယ် ၄ ဦး အားရွေးချယ်ရန် ဆုံးဖြတ်ပြီးဖြစ်ပါသည်။ ကိုယ်စားလှယ်များနှင့် အလှည့်ကျကိုယ်စားလှယ်များအားလုံးအတွက် ကုန်ကျစရိတ်ကို ဒေသဆိုင်ရာသမဂ္ဂက ပေးမည်ဖြစ်ပါသည်။

အမည်တင်သွင်းမှုများ

အမည်တင်သွင်းရေးဆိုင်ရာအစည်းအဝေးကို ၂၀၁၆ ခုနှစ် ဇူလိုင်လ ၉ ရက်နေ့၊ နံနက် ၁၀:၀၀ နာရီတွင် 201 N. Johnson Street, Amarillo, TX 79107 ရှိ ဒေသဆိုင်ရာ 577 သမဂ္ဂခန်းမ တွင် ပြုလုပ်ကျင်းပပါမည်။ အမည်တင်သွင်းရေးဆိုင်ရာအစည်းအဝေးသို့ မည်သည့်အဖွဲ့ဝင်မဆို တက်ရောက်နိုင်ပါသည်။ ရပ်တည်မှုအားကောင်းသည့် (၂၀၁၅ ခုနှစ် ဒီဇင်ဘာလအထိ တောက်လျှောက် လစဉ်ကြေး အပြည့်အဝပေးပြီး) အဖွဲ့ဝင်များသာ ရွေးကောက်ခံကိုယ်စားလှယ် လောင်းတစ်ဦးအား အမည်တင်သွင်း သို့မဟုတ် ထောက်ခံနိုင်ပါသည်။ အမည်တင်သွင်းခြင်းခံရရန် အဖွဲ့ဝင်တစ်ဦးအနေဖြင့် ၂၀၁၆ ခုနှစ် ဇူလိုင်လ မတိုင်မီ နှစ်ဆယ့်လေးလတာကာလ တစ်ခုအတွက် ရပ်တည်မှု အဆက်မပြတ် ကောင်းရမည်ဖြစ်ပါသည်။

အမည်တင်သွင်းရေးဆိုင်ရာအစည်းအဝေးတွင်ပါဝင်တက်ရောက်ရန် အရည်အချင်းပြည့်မီရေးအတွက် လစဉ်ကြေးပေးသွင်းရန်နောက်ဆုံးရက်မှာ ၂၀၁၆ ခုနှစ် ဇူလိုင်လ ၈ ရက်နေ့၊ သောကြာနေ့၊ ညနေ ၅:၀၀ နာရီ ဖြစ်ပါသည်။ လစဉ်ကြေးများကို 201 N. Johnson Street, Amarillo, TX 79107 ရှိ ဒေသဆိုင်ရာ 577 သမဂ္ဂခန်းမ တွင်ပေးသွင်းနိုင်ပါသည်။

အမည်တင်သွင်းမှုများ သို့မဟုတ် ထောက်ခံမှုများကို အမည်တင်သွင်းရေး အစည်းအဝေးတွင် နှုတ်ဖြင့်ပြုလုပ်နိုင်ပါသည်။ သို့မဟုတ် အမည်တင်သွင်းသူ သို့မဟုတ် ထောက်ခံသူ၏ လက်မှတ် သို့မဟုတ် လူမှုဖူလုံရေးနံပါတ် နောက်ဆုံး ဂဏန်း လေးလုံးပါဝင်ပြီး ဘဏ္ဍာရေးအတွင်းရေးမှူးထံ ၂၀၁၆ ခုနှစ် ဇူလိုင်လ ၈ ရက်နေ့၊ သောကြာနေ့၊ ညနေ ၅:၀၀နာရီ ထက်နောက်မကျပဲ စာဖြင့်ရေးသားတင်သွင်းနိုင်ပါသည်။ အဖွဲ့ဝင်တစ်ဦးအနေဖြင့် အမည်တင်သွင်းမှုအား လူကိုယ်တိုင်လက်ခံနိုင်ပါသည်။ သို့မဟုတ် အစည်းအဝေးမတက်ရောက်နိုင်ပါက သဘာပတိအဖြစ်ကြီးမှူးသည် ဒေသဆိုင်ရာသမဂ္ဂအရာရှိထံသို့ အဖွဲ့ဝင်အား အမည်တင်သွင်းသည့်အချိန်ထက် နောက်မကျပဲ စာဖြင့်ရေးသားလက်ခံရယူမှုတစ်ခုရေးသားပြီး လက်ခံနိုင်ပါသည်။

ရွေးကောက်တင်မြှောက်မှု

ရွေးကောက်တင်မြှောက်မှုကို စာဖြင့်မဲပေးမှု နှင့် လူကိုယ်တိုင်မဲပေးမှုများ ဖြင့် ပြုလုပ်မည်ဖြစ်သည်။ မဲပြားများကို အောက်ပါဇယားများတွင်နေထိုင်သော အဖွဲ့ဝင်များထံ စာဖြင့် ပေးပို့ပါမည်။

48197	79033	79072	79363	79411	79510	79605	79720	79766
73947	79035	79088	79364	79412	79525	79606	79731	79767
78741	79036	79226	79366	79413	79536	79608	79756	79769
79001	79039	79245	79373	79414	79541	79701	79758	79936
79007	79041	79316	79382	79415	79543	79703	79760	97007
79013	79043	79336	79401	79416	79549	79704	79761	
79017	79045	79343	79403	79423	79562	79705	79762	
79019	79052	79346	79404	79424	79601	79706	79763	
79027	79065	79350	79407	79493	79602	79707	79764	
79029	79068	79360	79410	79501	79603	79708	79765	

ယင်းအဖွဲ့ဝင်များအနေဖြင့် မဲပြားတစ်စောင်ကို ၎င်းတို့၏လိပ်စာတွင် ၂၀၁၆ ခုနှစ် ဖေဖော်ဝါရီလ ၁၅ ရက်၊ တနင်္လာနေ့တွင် ရရှိသင့်ပါသည်။ ယင်းနေ့ရောက်သည်အထိ မဲပြားတစ်စောင်မရရှိသည့် အရည်အချင်းပြည့်မီသော မည်သည့်အဖွဲ့ဝင်မဆိုအနေဖြင့် ဒေသဆိုင်ရာသမဂ္ဂသို့ ချက်ချင်း ဆက်သွယ်သင့်သည်။

အထက်တွင်စာရင်းဖော်ပြထားသော ဇစ်ကုဒ်များတွင် မနေထိုင်သည့် အဖွဲ့ဝင်များအားလုံးအနေဖြင့် အောက်ဖော်ပြပါနေ့၊ စွဲများမှ ကြိုက်ရာနေ့တစ်နေ့၊ ဌာန 201 N. Johnson Street, Amarillo, TX 79107 ရှိ ဒေသဆိုင်ရာ 577 သမဂ္ဂခန်းမ တွင် လူကိုယ်တိုင်မဲပေးနိုင်ပါသည်။

- ၂၀၁၆ ခုနှစ် မတ်လ ၂ ရက်၊ ငွေဟူးနေ့၊ နံနက် ၇း၀၀ နာရီမှ ညနေ ၆း၀၀ နာရီ အထိ။
- ၂၀၁၆ ခုနှစ် မတ်လ ၃ ရက်၊ ကြာသပတေးနေ့၊ နံနက် ၇း၀၀ နာရီမှ ညနေ ၆း၀၀ နာရီ အထိ။
- ၂၀၁၆ ခုနှစ် မတ်လ ၄ ရက်၊ သောကြာနေ့၊ နံနက် ၇း၀၀ နာရီမှ ၁၁း၀၀ နာရီ အထိ။

စာဖြင့်မဲပြားတစ်စောင်ရရှိရန် သတ်မှတ်ထားသည့် အဖွဲ့ဝင်များအနေဖြင့် ၎င်းတို့၏ မဲကို လူကိုယ်တိုင်ရွေးကောက်တင်မြှောက်သည့်နေရာတွင် ပြုလုပ်ပေးနိုင်ကြောင်း ကျေးဇူးပြုပြီးမှတ်သားပါ။ တစ်လှည့်စီအနေဖြင့် လမ်းလျှောက်ဝင်ပြီးရွေးကောက်မဲပေးရန် သတ်မှတ်ထားသော အဖွဲ့ဝင်များအနေဖြင့် ၂၀၁၆ ခုနှစ် ဖေဖော်ဝါရီလ ၂၂ ရက်နေ့၊ တနင်္လာနေ့၊ ညနေ ၅း၀၀ နာရီအထိ ဒေသဆိုင်ရာ 577 သမဂ္ဂရုံးတွင် စာဖြင့်မဲပြားတစ်စောင် ရရှိရန် တောင်းဆိုနိုင်ပါသည်။

အဖွဲ့ဝင်များအနေဖြင့် မဲပေးရန်အရည်အချင်းပြည့်မီရေးအတွက် လစဉ်ကြေးများ ပေးသွင်းရန်နောက်ဆုံးရက်မှာ -

- မတ်လ ၂ ရက်နေ့တွင် မဲပေးမည့်အဖွဲ့ဝင်များအတွက် လစဉ်ကြေးပေးသွင်းရန် နောက်ဆုံးရက်မှာ ၂၀၁၆ ခုနှစ် မတ်လ ၁ ရက် ညနေ ၅း၀၀ နာရီဖြစ်သည်။
- မတ်လ ၃ ရက်နေ့တွင် မဲပေးမည့်အဖွဲ့ဝင်များအတွက် လစဉ်ကြေးပေးသွင်းရန် နောက်ဆုံးရက်မှာ ၂၀၁၆ ခုနှစ် မတ်လ ၂ ရက် ညနေ ၅း၀၀ နာရီဖြစ်သည်။
- မတ်လ ၄ ရက်နေ့တွင် မဲပေးမည့်အဖွဲ့ဝင်များအတွက် လစဉ်ကြေးပေးသွင်းရန် နောက်ဆုံးရက်မှာ ၂၀၁၆ ခုနှစ် မတ်လ ၃ ရက် ညနေ ၅း၀၀ နာရီဖြစ်သည်။

လစဉ်ကြေးများကို တီးမိစတားစ် လိုကယ် 577 (Teamsters Local 577) 201 N. Johnson, Amarillo, TX 79107 တွင် ပေးသွင်းနိုင်ပါသည်။

စာဖြင့်ပို့သည့်မဲပြားများကို ၂၀၁၆ ခုနှစ် မတ်လ ၄ ရက်နေ့၊ သောကြာနေ့၊ နံနက် ၉း၀၀ နာရီ ထက်နောက်မကျပဲ လက်ခံရရှိရမည်။ မဲပြားများကို 201 N. Johnson Street, Amarillo, TX 79107 ရှိ ဒေသဆိုင်ရာ 577 သမဂ္ဂခန်းမတွင် ၂၀၁၆ ခုနှစ် မတ်လ ၄ ရက်နေ့၊ နံနက် ၁၁း၀၀ နာရီမှ စတင်ပြီး ရေတွက်ပါမည်။

ရွေးကောက်ပွဲဆိုင်ရာလုပ်ငန်းစဉ်များအကြောင်း ထပ်ဆောင်းအချက်အလက်များ ကို ဒေသဆိုင်ရာသဘာပတိထံမှ ဖုန်းနံပါတ် 1-806-373-4349 သို့ မဟုတ် ရွေးကောက်ပွဲကြီးကြပ်ရေးမှူးထံမှ ဖုန်းနံပါတ် 1-844-428-8683 သို့ မဟုတ် ရွေးကောက်ပွဲကြီးကြပ်ရေးမှူးရုံးဆိုင်ရာ နယ်မြေဒါရိုက်တာထံမှ ရရှိနိုင်ပါသည်။

Dolores Hall
1000 Belmont Place
Metairie, LA 70001
ဖုန်းနံပါတ် - 504-834-0262
ဖက်စ်နံပါတ် - 504-834-0262

OFFICE OF THE ELECTION SUPERVISOR
for the INTERNATIONAL BROTHERHOOD OF TEAMSTERS
1050 17th Street, NW, Suite 375
Washington, DC 20036
202-429-8683
844-428-8683 Toll Free
202-774-5526 Facsimile
ElectionSupervisor@ibtvote.org
www.ibtvote.org

RICHARD W. MARK
Election Supervisor

国际卡车司机工会 (IBT) 大会代表和副代表选举
地方工会计划摘要

本文件为地方第 577 号工会开展 2016 年 IBT 国际大会代表提名和选举计划的摘要。本计划已得到选举监督人的批准。

地方工会有权选举 4 名代表并已决定选举 4 名副代表。所有代表和副代表的费用将由地方工会承担。

提名

提名会议将于 2016 年 1 月 9 日星期六上午 10:00 在地方第 577 号工会大厅举行，地址：201 N. Johnson Street, Amarillo, TX 79107。任何会员均可参加提名会议。仅声誉良好的会员（已付清 2015 年 12 月整月的会费）方可提名候选人或为其投赞成票。如要得到提名，会员必须在 2016 年 1 月前连续二十四个月保持良好声誉。

会费必须于 2016 年 1 月 8 日星期五下午 5:00 前支付方有资格参加提名会议。会费可在地方第 577 号工会大厅支付，地址：201 N. Johnson Street, Amarillo, TX 79107。

可在提名会议上以口头作出提名或表示赞成或在 2016 年 1 月 8 日星期五下午 5:00 之前向财务主管书面作出提名或表示赞成，书面文件需附上提名人或赞成人的签名和社会保障号的最后 4 位数。会员可以亲自接受提名，或如未出席会议，在会员被提名之前向工会主席提供一份书面接受函。

选举

选举将以邮寄选票和现场投票形式进行。选票将邮寄至居住在以下邮区的会员：

48197	79033	79072	79363	79411	79510	79605	79720	79766
73947	79035	79088	79364	79412	79525	79606	79731	79767
78741	79036	79226	79366	79413	79536	79608	79756	79769
79001	79039	79245	79373	79414	79541	79701	79758	79936
79007	79041	79316	79382	79415	79543	79703	79760	97007
79013	79043	79336	79401	79416	79549	79704	79761	
79017	79045	79343	79403	79423	79562	79705	79762	
79019	79052	79346	79404	79424	79601	79706	79763	
79027	79065	79350	79407	79493	79602	79707	79764	
79029	79068	79360	79410	79501	79603	79708	79765	

这些会员将于 2016 年 2 月 15 日星期一前收到寄至他们家庭住址的选票。任何合格的会员未在那天收到选票可立即联系地方工会。

居住在上述邮区以外的所有会员可以根据自己选择于以下日期到地方第 577 号工会大厅（地址：201 N. Johnson Street, Amarillo, TX 79107）现场投票：

2016 年 3 月 2 日星期三上午 7:00 至下午 6:00。

2016 年 3 月 3 日星期四上午 7:00 至下午 6:00。

2016 年 3 月 4 日星期五上午 7:00 至上午 11:00。

请注意，经指定接收邮寄选票的会员可以通过现场选举进行投票。另外，未预约选举的指定会员可以在 2016 年 2 月 22 日星期一下午 5:00 前请求地方第 577 号工会办公室发出邮寄选票。

会员必须于以下时间之前支付会费方有资格投票：

3 月 2 日投票的会员，会费支付截止时间为 2016 年 3 月 1 日下午 5:00；

3 月 3 日投票的会员，会费支付截止时间为 2016 年 3 月 2 日下午 5:00；

3 月 4 日投票的会员，会费支付截止时间为 2016 年 3 月 3 日下午 5:00。

会费可在地方第 577 号工会支付，地址：201 N. Johnson Street, Amarillo, TX 79107。

邮寄选票必须于 2016 年 3 月 4 日星期五上午 9:00 前收到。选票将于 2016 年 3 月 4 日星期五上午 11:00 在位于 201 N. Johnson Street, Amarillo, TX 79107 的地方第 577 号工会大厅开始计票。

关于选举程序的更多信息，可向以下人士获取：地方主席（电话：1-806-373-4349）、选举监督人（电话：1-844-428-8683）或位于以下地点的选举监督人办公室区域主任：

Dolores Hall
1000 Belmont Place
Metairie, LA 70001
电话：504-834-0262
传真：504-834-0262

OFFICE OF THE ELECTION SUPERVISOR
for the INTERNATIONAL BROTHERHOOD OF TEAMSTERS
1050 17th Street, NW, Suite 375
Washington, DC 20036
202-429-8683
844-428-8683 Toll Free
202-774-5526 Facsimile
ElectionSupervisor@ibtvote.org
www.ibtvote.org

RICHARD W. MARK
Election Supervisor

**KOOBIDDA BARNAAMIJKA URURKA DEEGAANKA
DOORASHADA WUFUUDDA IYO WUFUUDDA LAGU BEDDELAYO SHIRKA IBT**

Tani waa koobidda qorshaha Ururka Deegaanka 577 ee qabashada magacaabidaha iyo doorashooyinka wufuudda Shirka Caalamiga ah IBT ee 2016. Qorshahan waxa ansixiyay Kormeeraha Doorashada.

Ururuka Degaanku waxa uu xaq u leeyahay inuu doorto 4 ergooyin oo uu go'aamiyo inuu doorto 4 ergooyin oo lagu beddelayo. Dhammaan kharashaadka ergooyinka iyo ergooyinka lagu beddelanayo wax bixin doona Ururka Deegaanka.

MAGACAABIDAHA

Kulanka magacaabidda waxa la qaban doonaa Sabtida, Janaayo 9, 2016 10:00 g.h. ee Hoolka Local 577 Union ee ku yaal 201 N. Johnson Street, Amarillo, TX 79107. Xubin kasta way imman kartaa kulanka magacaabidda. Kaliya xubnaha heerka fiican (lacag-bixinta waajibka ah oo buuxda waxa la bixinaya inta lagu gudo jiro Diisambar, 2015) ayaa la magacaabi karaa ama murashaxa labaad. Si loo magacaabo, xubintu waa inay sii wadaa heer fiican muddo ah afar iyo labaat bilood kahor bisha Janaayo, 2016.

Wagtiga kama dambaysta ah ee lacag-bixinta waajibka ah si xaq loogu yeesho ka qaybqaadashada kulanka magacaabistu waa 5:00 p.m. Jimcaha, Janaayo 8, 2016. Lacagta Waajibka ah waxa lagu bixin karaa Hoolka Ururka Deegaanka 557 ee ku yaal 201 N. Johnson Street, Amarillo, TX 79107.

Magacaabidaha waxa laga yaabaa in la sameeyay ama mar labaadna cod ahaan kulanka magacaabista ama loogu soo gudbiyo qoraal, oo ay ku jiraan saxeexa iyo afarta lambar ee ugu dambeeya lambarka SSN, ee magacaabayaasha iy ku xigayaasha oo ay u gudbiyaan Secretary-Treasurer kama danbays 5:00 g.d. Jimcaha, Janaayo 8, 2016. Xubinta waxa lagayaabaa inay aqbasho magacaabista shaqsi ahaan, ama haddii ay ka maqantahay, adigoo u keenaya qoraalka aqbalaadda sarkaalka guddoomiyaha Ururka Deegaanka kama dambays waqtiga xubinta la magacaabay.

DOORASHO

Doorashada waxa lagu samayn doonaa codbixin boosta ah iyo codbixinta shaqsiga ah. Waraaqaha codbixinta waxa boosta loogu soo diri doonaa xubnaha ku nool Zib koodhyada soo socda:

48197	79033	79072	79363	79411	79510	79605	79720	79766
73947	79035	79088	79364	79412	79525	79606	79731	79767
78741	79036	79226	79366	79413	79536	79608	79756	79769
79001	79039	79245	79373	79414	79541	79701	79758	79936
79007	79041	79316	79382	79415	79543	79703	79760	97007
79013	79043	79336	79401	79416	79549	79704	79761	
79017	79045	79343	79403	79423	79562	79705	79762	
79019	79052	79346	79404	79424	79601	79706	79763	
79027	79065	79350	79407	79493	79602	79707	79764	
79029	79068	79360	79410	79501	79603	79708	79765	

Xubnahaasi waxay ka heli doonaan waraaqaha codaynta ciwaankooda guriga Isniinta, Febraayo 15, 2016. Xubin kasta oo xaq u leh oo aan helin waraaqda codaynta waqtigaas waa inay si dhaqso ah ula soo xidhiidha Ururka Deegaanka.

Dhammaan xubnaha aan ku noolayn Zib koodhyada xagga sare ku qoran waxay shaqsi ahaan uga codayn karaan Hoolka Ururka Deegaanka 577 ee ku yaal 201 N. Johnson Street, Amarillo, TX 79107 mid kasta oo ka mida taariikhaha soo socda ee ikhtiyaarkooda:

Arbacada, Maarj 2, 2016 laga bilaabo 7:00 g.h. ilaa 6:00 g.d.
Khamiista, Maarj 3, 2016 laga bilaabo 7:00 g.h. ilaa 6:00 g.d.
Jimcaha, Maarj 4, 2016 laga bilaabo 7:00 g.h. ilaa 11:00 g.h.

Fadlan ogow xubnaha loogu talagalay inay helaan waraaqaha codbixintu waxay ku tuuri karaan codkooda bedelkeeda si shaqsi ahaan ah doorashada. Ku beddelasho ahaan, xubnaha loogu talagalay inay u lugeeyaan doorashadu waxay ka codsan karaan waraaqaha codbixinta boosta Xafiiska Ururka Deegaanka 577 ilaa 5:00 g.d. Isniinta, Febraayo 22, 2016.

Waqtiga kama dambaysta ah ee lacag-bixinta waajibka ah ee xubnuhu si ay xaq ugu yeeshaan codayntu waa:

Xubnaha codaynaya Maarj 2, waqtiga kama dambaysta lacag-bixinta waajibka ahi waa 5:00 g.d. on Maarj 1, 2016;
Xubnaha codaynaya Maarj 3, waqtiga kama dambaysta lacag-bixinta waajibka ahi waa 5:00 g.d. on Maarj 2, 2016;
Xubnaha codaynaya Maarj 4, waqtiga kama dambaysta lacag-bixinta waajibka ahi waa 5:00 g.d. on Maarj 3, 2016.

Lacag-binta waajibka ah waxalagu bixin karaa Teamsters Local 577, 201 N. Johnson, Amarillo, TX 79107.

WARAAQAHA CODAYNTA BOOSTA WAA IN LAHELO KAMA DAMBAYS 9:00GH Jimcaha, Maarj 4, 2016. Waraaqaha codbixinta waxa lagu tirin doonaa Hoolka Ururka Deegaanka 577 ee 201 N. Johnson Street, Amarillo, TX 79107 Jimcaha, Maarj 4, 2016 laga bilaabo 11:00 g.h.

Faahfaahino dheeraad ah oo la xidhiidha nidaamka doorashada waxa laga yaabaa in laga helo Guddomiyaha Deegaanka 1-806-373-4349 ama Kormeeraha Doorashada 1-844-428-8683 ama Isku-duwaha Gobolka ee Xafiiska Kormeeraha Doorashada ee:

Dolores Hall
1000 Belmont Place
Metairie, LA 70001
Telefoon: 504-834-0262
Fakis: 504-834-0262

OFFICE OF THE ELECTION SUPERVISOR
for the INTERNATIONAL BROTHERHOOD OF TEAMSTERS
1050 17th Street, NW, Suite 375
Washington, DC 20036
202-429-8683
844-428-8683 Toll Free
202-774-5526 Facsimile
ElectionSupervisor@ibtvote.org
www.ibtvote.org

RICHARD W. MARK
Election Supervisor

**RESUMEN DEL PLAN DEL SINDICATO LOCAL
PARA LA ELECCIÓN DE DELEGADOS Y DELEGADOS ALTERNOS PARA LA CONVENCION IBT**

Este es un resumen del plan 577 del sindicato local para llevar a cabo las nominaciones y elecciones para delegados a la convención internacional IBT 2016. Este plan ha sido aprobado por el supervisor electoral.

El sindicato local tiene derecho a elegir a 4 delegados y ha determinado elegir 4 delegados alternos. Los gastos de todos los delegados y delegados alternos los pagará el sindicato local.

NOMINACIONES

Se llevará a cabo una reunión de nominaciones el sábado, 9 de enero del 2016, a las 10:00 a.m. en el salón local del sindicato 577 ubicado en 201 N. Johnson Street, Amarillo, TX 79107. Cualquier miembro puede asistir a la reunión de nominaciones. Solo los miembros en regla (con las cuotas completas pagadas hasta diciembre de 2015) pueden nominar o apoyar a un candidato. Para ser nominado, el miembro debe haber estado en regla por un periodo de veinticuatro meses antes del mes de enero de 2016.

El vencimiento del pago de cuotas para ser elegible para participar en la reunión de nominaciones es a las 5:00 p.m. del viernes, 8 de enero de 2016. Las cuotas se pueden pagar en el salón local del sindicato 577 ubicado en 201 N. Johnson Street, Amarillo, TX 79107.

Las nominaciones se pueden hacer o apoyar oralmente en la reunión de nominaciones o presentadas por escrito, incluyendo la firma y los últimos cuatro dígitos del número de seguro social del que nombra o el que apoya, al secretario-tesorero no más tarde que las 5:00 p.m. del viernes, 8 de enero de 2016. Un miembro puede aceptar la nominación en persona, o si se encuentra ausente de la reunión, presentando una aceptación por escrito ante el funcionario coordinador del sindicato local no más tarde que el momento en el que el miembro es nominado.

ELECCIÓN

La elección se llevará a cabo por medio de boleta electoral por correo y por votación en persona. Las boletas electorales serán enviadas a los miembros que vivan en los siguientes códigos postales:

48197	79033	79072	79363	79411	79510	79605	79720	79766
73947	79035	79088	79364	79412	79525	79606	79731	79767
78741	79036	79226	79366	79413	79536	79608	79756	79769
79001	79039	79245	79373	79414	79541	79701	79758	79936
79007	79041	79316	79382	79415	79543	79703	79760	97007
79013	79043	79336	79401	79416	79549	79704	79761	
79017	79045	79343	79403	79423	79562	79705	79762	
79019	79052	79346	79404	79424	79601	79706	79763	
79027	79065	79350	79407	79493	79602	79707	79764	
79029	79068	79360	79410	79501	79603	79708	79765	

Esos miembros deberían recibir una boleta electoral en su domicilio para el lunes, 15 de febrero de 2016. Cualquier miembro elegible que no reciba la boleta electoral para esa fecha debe comunicarse con el sindicato local inmediatamente.

Todos los miembros que no vivan en los códigos postales mencionados anteriormente pueden votar en persona en el salón local del sindicato 577 ubicado en 201 N. Johnson Street, Amarillo, TX 79107 en cualquiera de las siguientes fechas:

Miércoles, 2 de marzo de 2016, de 7:00 a.m. a 6:00 p.m.

Jueves, 3 de marzo de 2016, de 7:00 a.m. a 6:00 p.m.

Viernes, 4 de marzo de 2016, de 7:00 a.m. a 11:00 a.m.

Tenga en cuenta que los miembros designados para recibir una boleta electoral por correo pueden elegir emitir su voto de manera personal. Alternativamente, los miembros designados para la elección en persona pueden solicitar una boleta electoral por correo en el salón local del sindicato 577 hasta las 5:00 p.m. del lunes, 22 de febrero de 2016.

Los vencimientos para el pago de cuotas para que los miembros sean elegibles para votar son:

Para los miembros que votan el 2 de marzo, el vencimiento para el pago de cuotas es a las 5:00 p.m. del 1 de marzo de 2016;

Para los miembros que votan el 3 de marzo, el vencimiento para el pago de cuotas es a las 5:00 p.m. del 2 de marzo de 2016;

Para los miembros que votan el 4 de marzo, el vencimiento para el pago de cuotas es a las 5:00 p.m. del 3 de marzo de 2016.

Las cuotas se pueden pagar en Teamsters Local 577, 201 N. Johnson, Amarillo, TX 79107.

LAS BOLETAS ELECTORALES POR CORREO SE DEBEN RECIBIR NO MÁS TARDE DE LAS 9:00AM del viernes, 4 de marzo de 2016. Las boletas electorales se contarán en el salón local del sindicato 577 ubicado en 201 N. Johnson Street, Amarillo, TX 79107 el viernes, 4 de marzo de 2016 a partir de las 11:00 a.m.

Se pueden obtener más detalles de la elección comunicándose con el presidente del local llamando al 1-806-373-4349 o con el supervisor electoral llamando al 1-844-428-8683 o al director regional de la Oficina de Supervisor Electoral al:

Dolores Hall
1000 Belmont Place
Metairie, LA 70001
Teléfono: 504-834-0262
Fax: 504-834-0262

OFFICE OF THE ELECTION SUPERVISOR
for the INTERNATIONAL BROTHERHOOD OF TEAMSTERS
1050 17th Street, NW, Suite 375
Washington, DC 20036
202-429-8683
844-428-8683 Toll Free
202-774-5526 Facsimile
ElectionSupervisor@ibtvote.org
www.ibtvote.org

RICHARD W. MARK
Election Supervisor

**TÓM LƯỢC KẾ HOẠCH CỦA LIÊN ĐOÀN ĐỊA PHƯƠNG
ĐỀ BẦU CỬ ĐẠI BIỂU VÀ ĐẠI BIỂU DỰ KHUYẾT THAM DỰ HỘI NGHỊ IBT**

Đây là bản tóm lược Kế Hoạch của Liên Đoàn Địa Phương 577 để tiến hành đề cử và bầu cử các đại biểu tham dự Hội Nghị Quốc Tế IBT 2016. Kế Hoạch này đã được Giám Sát Viên Bầu Cử phê duyệt.

Liên Đoàn Địa Phương có quyền bầu cử 4 đại biểu và quyết định bầu cử 4 đại biểu dự khuyết. Chi phí dành cho tất cả các đại biểu và đại biểu dự khuyết sẽ do Liên Đoàn Địa Phương chi trả.

ĐỀ CỬ

Cuộc họp đề cử sẽ được tổ chức vào Thứ Bảy, ngày 9 tháng Một năm 2016 lúc 10 giờ sáng tại Local 577 Union Hall ở địa chỉ 201 N. Johnson Street, Amarillo, TX 79107. Tất cả các thành viên đều có thể tham dự cuộc họp đề cử này. Chỉ các thành viên chấp hành tốt (đã đóng tất cả các khoản phí đến hết tháng Mười Hai năm 2015) mới có quyền đề cử hoặc tán thành một ứng cử viên. Để được đề cử, thành viên phải liên tục chấp hành tốt trong thời gian hai mươi tư tháng trước tháng Một năm 2016.

Thời hạn đóng các khoản phí để đủ điều kiện tham gia cuộc họp đề cử là 5 giờ chiều thứ Sáu ngày 8 tháng Một năm 2016. Các thành viên có thể đóng các khoản phí tại Local 577 Union Hall ở địa chỉ 201 N. Johnson Street, Amarillo, TX 79107.

Có thể tiến hành đề cử hoặc tán thành bằng miệng tại cuộc họp đề cử hoặc đệ trình bằng văn bản có chữ ký và bốn chữ số cuối trong Số An Sinh Xã Hội (SSN) của người đề cử hoặc người tán thành cho Thư Ký kiêm Thủ Quỹ chậm nhất là 5 giờ chiều thứ Sáu, ngày 8 tháng Một năm 2016. Một thành viên có thể chấp nhận đề cử trực tiếp hoặc nếu thành viên đó vắng mặt trong cuộc họp thì có thể chấp nhận đề cử bằng cách gửi văn bản chấp nhận cho cán bộ chủ trì của Liên Đoàn Địa Phương không chậm hơn thời điểm mà thành viên đó được đề cử.

BẦU CỬ

Việc bầu cử sẽ được thực hiện bằng cách gửi lá phiếu qua đường bưu điện và bỏ phiếu trực tiếp. Lá phiếu sẽ được gửi qua đường bưu điện đến các thành viên sống ở những khu vực có mã zip sau:

48197	79033	79072	79363	79411	79510	79605	79720	79766
73947	79035	79088	79364	79412	79525	79606	79731	79767
78741	79036	79226	79366	79413	79536	79608	79756	79769
79001	79039	79245	79373	79414	79541	79701	79758	79936
79007	79041	79316	79382	79415	79543	79703	79760	97007
79013	79043	79336	79401	79416	79549	79704	79761	
79017	79045	79343	79403	79423	79562	79705	79762	
79019	79052	79346	79404	79424	79601	79706	79763	
79027	79065	79350	79407	79493	79602	79707	79764	
79029	79068	79360	79410	79501	79603	79708	79765	

Các thành viên đó cần nhận được lá phiếu tại địa chỉ nhà của họ chậm nhất là vào thứ Hai ngày 15 tháng Hai năm 2016. Bất kỳ thành viên nào đủ điều kiện không nhận được lá phiếu chậm nhất vào ngày nêu trên cần liên lạc ngay với Liên Đoàn Địa Phương.

Tất cả các thành viên không sống trong những khu vực có mã zip nêu trên có thể bỏ phiếu trực tiếp tại Local 577 Union Hall ở địa chỉ 201 N. Johnson Street, Amarillo, TX 79107 vào một trong những ngày sau đây tùy theo lựa chọn của họ:

Thứ Tư, ngày 2 tháng Ba năm 2016 từ 7 giờ sáng đến 6 giờ tối

Thứ Năm, ngày 3 tháng Ba năm 2016 từ 7 giờ sáng đến 6 giờ tối

Thứ Sáu, ngày 4 tháng Ba năm 2016 từ 7 giờ sáng đến 11 giờ sáng

Xin lưu ý rằng các thành viên được chỉ định nhận lá phiếu qua đường bưu điện cũng có thể bỏ phiếu tại cuộc bầu cử trực tiếp. Ngoài ra, các thành viên được chỉ định bỏ phiếu trực tiếp cũng có thể yêu cầu nhận lá phiếu qua đường bưu điện từ Văn Phòng Liên Đoàn Địa Phương 577 cho đến 5 giờ chiều thứ Hai, ngày 22 tháng Hai năm 2016.

Thời hạn nộp các khoản phí của các thành viên để đủ điều kiện bỏ phiếu là:

Đối với các thành viên bỏ phiếu vào ngày 2 tháng Ba thì thời hạn nộp các khoản phí là 5 giờ chiều ngày 1 tháng Ba năm 2016;

Đối với các thành viên bỏ phiếu vào ngày 3 tháng Ba thì thời hạn nộp các khoản phí là 5 giờ chiều ngày 2 tháng Ba năm 2016;

Đối với các thành viên bỏ phiếu vào ngày 4 tháng Ba thì thời hạn nộp các khoản phí là 5 giờ chiều ngày 3 tháng Ba năm 2016;

Các thành viên có thể nộp các khoản phí tại Teamsters Local 577, 201 N. Johnson, Amarillo, TX 79107.

LÁ PHIẾU ĐƯỢC BỎ QUA ĐƯỜNG BƯU ĐIỆN PHẢI ĐƯỢC NHẬN CHẬM NHẤT LÀ VÀO 9 GIỜ SÁNG thứ Sáu, ngày 4 tháng Ba năm 2016. Các lá phiếu sẽ được đếm tại Local 577 Union Hall ở địa chỉ 201 N. Johnson Street, Amarillo, TX 79107 vào thứ Sáu, ngày 4 tháng Ba năm 2016 bắt đầu từ 11 giờ sáng.

Để biết thêm chi tiết về quá trình bầu cử, vui lòng liên lạc với Chủ Tịch Liên Đoàn Địa Phương theo số 1-806-373-4349 hoặc Giám Sát Viên Bầu Cử theo số 1-844-428-8683 hoặc Giám Đốc Khu Vực phụ trách Văn Phòng Giám Sát Viên Bầu Cử tại địa chỉ:

Dolores Hall
1000 Belmont Place
Metairie, LA 70001
Số Điện Thoại: 504-834-0262
Số Fax: 504-834-0262

OFFICE OF THE ELECTION SUPERVISOR
 for the INTERNATIONAL BROTHERHOOD OF TEAMSTERS
 1050 17th Street, NW, Suite 375
 Washington, DC 20036
 202-429-8683
 844-428-8683 Toll Free
 202-774-5526 Facsimile
 ElectionSupervisor@ibtvote.org
www.ibtvote.org

RICHARD W. MARK
 Election Supervisor

လိာ်ကဝီကရၢစိတၢ်တီၢ်ကျဲၤအတၢ်ဂ့ၢ်ဖှၢ်

လၢတၢ်ဃုထၢ ခၢၣ်စးတဖၣ်ဒီး ပုၤလၢတၢ်ဃုထၢအိၤလၢ ကလဲၤထီၣ် IBT တၢ်အိၣ်ဖှိၣ်အဂီၢ်တဖၣ်

အဝဲအံၤမ့ၢ် တၢ်ဂ့ၢ်ကွဲးဖှၢ်လၢ လိာ်ကဝီကရၢစိ (Local Union 577) တၢ်တီၢ်ကျဲၤလၢတၢ်ကဆၢထီၣ်မံၤဒီးတၢ်ဃုထၢခၢၣ်စး
 လၢ ကလဲၤထီၣ် ၂၀၁၆ IBT တၢ်အိၣ်ဖှိၣ်အဂီၢ်တဖၣ်န့ၣ်ဂ့ၢ်မ့ၢ်တၢ်တီၢ်ကျဲၤအံၤတၢ်အၢၣ်လီၤတူၢ်လိာ်အိၤလၢတၢ်ဃုထၢဟ့ၣ်တၢ်ဖးမူဒါခိၣ်န့ၣ်လီၤ.

လိာ်ကဝီကရၢစိ (Local Union) န့ၣ် အစိအကမီၤအိၣ်လၢ ကဃုထၢခၢၣ်စး ၄ ဂၤဒီးအိၣ်ဒီး တၢ်ဆၢတဲာ်လၢကဃုထၢ ခၢၣ်စးပတြီၢ်
 အဂၤ ၄ ဂၤန့ၣ်လီၤ.တၢ်လၢာ်ဘျုးလၢာ်စ့ၤလၢ ခၢၣ်စးဒီး ခၢၣ်စးပတြီၢ်အဂၤတဖၣ်အဂီၢ်ခဲလၢာ်န့ၣ် ကဘၣ်တၢ်ဟ့ၣ်အိၤလၢ
 လိာ်ကဝီကရၢစိ (Local Union) န့ၣ်လီၤ.

တၢ်ဟ့ၣ်ကူၣ်ဆၢထီၣ်ပုၤအမံၤတဖၣ်

တၢ်ဟ့ၣ်ကူၣ်ဆၢထီၣ်တၢ်အိၣ်ဖှိၣ်န့ၣ်တၢ်ကမၤအိၤဖဲ မ့ၢ်ဃုန့ၣ်, လိယန့ၣ်အါရံၤ ၉ သီ, ၂၀၁၆ ဖဲ ဂီၤခီ ၁၁:၀၀ န့ၣ်ရံၣ်ဖဲ Local 577
 Union Hall အိၣ်သ့ၣ်လီၤအသးဖဲ 201 N. Johnson Street, Amarillo, TX 79107 န့ၣ်လီၤ.
 ကရၢဖိတဂၤလၢလၢကထီၣ်တၢ်ဟ့ၣ်ကူၣ်ဆၢထီၣ်တၢ်အိၣ်ဖှိၣ်သ့ၣ်န့ၣ်လီၤ.ထဲဒၣ်ကရၢဖိတဂၤလၢ အဂ့ၢ်(ပုၤလၢအဟ့ၣ် တၢ်ကဲကရၢဖိအလ
 လၢလၢပုၤပုၤ တုၤလၢ ဇံၣ်စဘၢၣ်, ၂၀၁၅) ဘၣ်သ့ၣ်သ့ၣ် ကဆၢထီၣ်မံၤ မ့ၢ်တဖၣ် ဆိၣ်ထွဲမၤစၢၤ ခၢၣ်စးလၢအဒီးဃုထၢအသးန့ၣ်လီၤ.
 လၢကန့ၢ်ဘၣ် တၢ်ကဆၢထီၣ်မံၤအဂီၢ်, ပုၤကရၢဖိတဂၤ ကဘၣ်မ့ၢ် ကရၢဖိလၢအဂ့ၢ်လၢ ခံဆဲၣ်လၢအတီၢ်ပူၤ တချးလၢ ယန့ၣ်အါရံၤ,
 ၂၀၁၆ န့ၣ်လီၤ.

မ့ၢ်န့ၣ်အကတၢ်တန့ၣ်လၢ တၢ်ကဘၣ်ဟ့ၣ်ကရၢဖိအဘူးအလဲ လၢကန့ၣ်လီၤပၣ်ဃုၣ်မၤသကိးဘၣ်တၢ်လၢ
 တၢ်ဆၢထီၣ်အမံၤတၢ်အိၣ်ဖှိၣ်န့ၣ်မ့ၢ်ဖဲ ဟါခီ ၅:၀၀ ဖဲမ့ၢ်ယံၢ်န့ၣ်, လိယန့ၣ်အါရံၤ ၈, ၂၀၁၆ န့ၣ်လီၤ. တၢ်ဟ့ၣ်ကရၢဖိအလဲတဖၣ်သ့ၣ်
 Local Union 577 Hall အိၣ်သ့ၣ်လီၤအသးဖဲ 201 N. Johnson Street, Amarillo, TX 79107 န့ၣ်လီၤ.

တၢ်ဆၢထီၣ်အမံၤန့ၣ် တၢ်ကဘၣ်မၤအိၤ မ့ၢ်တဖၣ် ဆိၣ်ထွဲမၤစၢၤအိၤဖဲ တၢ်ဆၢထီၣ်မံၤ တၢ်အိၣ်ဖှိၣ် မ့ၢ်တဖၣ် တၢ်ကွဲးဆၢထီၣ်အိၤလၢလံာ်, လ
 ၤအပၣ်ဃုၣ်ဒီး တၢ်ဆဲးလီၤမံၤပနီၣ် ဒီးပုၤဆၢထီၣ်မံၤ မ့ၢ်တဖၣ် ပုၤဆိၣ်ထွဲမၤစၢၤတၢ်အ SSN အနီၣ်ဂံၢ်ကတၢ်လွံၢ်ဖျၢၣ်, ဆူန့ၣ်ရဲၣ်-
 ပုၤပၤစု လၢတဖၣ်ခဲန့ၣ် ဟါခီ ၅:၀၀ န့ၣ်ရံၣ်ဖဲ မ့ၢ်ယံၢ်န့ၣ်, လိယန့ၣ်အါရံၤ ၈, ၂၀၁၆ န့ၣ်လီၤ.ကရၢဖိဘၣ်သ့ၣ်သ့ၣ် ကတူၢ်လိာ်
 တၢ်ဆၢထီၣ်မံၤလၢ နီၢ်ကစၢ်, မ့ၢ်တဖၣ် မ့ၢ်တဖၣ်ထီၣ် တၢ်အိၣ်ဖှိၣ်အလိ, ခိဖျိ အကွဲးဆၢထီၣ် တၢ်တူၢ်လိာ် အလံာ်ပရၢဆူ လိာ်ကဝီကရၢစိ
 (Local Union) အပုၤဘၣ်မူဘၣ်ဒါ အအိၣ် တဘၣ်စဲၤခဲန့ၣ်ဒီး တၢ်ဆၢကတီၢ်လၢတၢ်ဆၢထီၣ်ကရၢဖိအမံၤဘၣ်န့ၣ်လီၤ.

တၢ်ဃုထၢအမူး

တၢ်ဟ့ၣ်တၢ်ဖးတၢ်ဃုထၢန့ၣ် တၢ်ကမၤအိၤခိဖျိလၢ တၢ်ဆၢတၢ်ဖးကွဲးဒီး တၢ်ဟ့ၣ်တၢ်ဖးလၢနီၢ်တဂၤန့ၣ်လီၤ.တၢ်ဖးကွဲးန့ၣ်တၢ်ကဆၢထီၣ်လၢလံာ်
 င်ပရၢဆူကရၢဖိလၢအအိၣ်လၢစံး(ပ)နီၣ်ဂံၢ်လၢအထီၣ်ထွဲထီၣ်အခံၤ-

48197	79033	79072	79363	79411	79510	79605	79720	79766
73947	79035	79088	79364	79412	79525	79606	79731	79767
78741	79036	79226	79366	79413	79536	79608	79756	79769
79001	79039	79245	79373	79414	79541	79701	79758	79936
79007	79041	79316	79382	79415	79543	79703	79760	97007
79013	79043	79336	79401	79416	79549	79704	79761	

79017	79045	79343	79403	79423	79562	79705	79762
79019	79052	79346	79404	79424	79601	79706	79763
79027	79065	79350	79407	79493	79602	79707	79764
79029	79068	79360	79410	79501	79603	79708	79765

ကရားဖိသွပ်တဖန်နှင့် ကြားဒီးနားတဖန်ကုလားအသဲသွပ်အဟံင်လီအိန်ဆီးထံးတရား မှတ်နံ၊ လိဖုၤကြူၤအါရံၤ ၁၅ သီ, ၂၀၁၆ နှ်လီၤ. ကရားဖိလၢ အိန်ဒီးတဖန်တဖန်လၢ ကဘၣ်ဟ့ၣ်တဖန်တဖန်ဆၣ် တမၤန့ၢ် တဖန်ဖဲ မှတ်နံလၢတဖန်ဟံပနီၣ်အီၤန့ၢ် ကဘၣ်ဆဲးကျၢ လီၤကဝီၤ ကရားဖိ (Local Union) တဘျီသီန့ၢ်လီၤ.

ကရားဖိခဲလၢလၢ တအိန်လၢ စံး(ပ)နီၣ်ဂံၢ် (zip codes) လၢ တၢ်ရဲၣ်လီၤအီၤလၢထးန့ၢ် ထၢန့ၢ်တဖန်လၢ အကစၢ်သ့ၤ Local 577 Union Hall အိန်သ့ၣ်လီၤအသးဖဲ 201 N. Johnson Street, Amarillo, TX 79107 ဖဲမှတ်နံလၢ တၢ်ရဲၣ်လီၤပၤစၢၤအီၤ လၢလၢ တသီသီလၢ အတၢ်ဃုထၢအဖိခိၣ်န့ၢ်လီၤ-

မှတ်သးနံၤ, လိမၢ်ရှး ၂ သီ, ၂၀၁၆ စးထီၣ်လၢ ဂီၤခီ ၇:၀၀ နှ်ရံၣ်တုၤ ဟါခီ ၆:၀၀ နှ်ရံၣ်.
 မှတ်လွဲၢ်နံၤ, လိမၢ်ရှး ၃ သီ, ၂၀၁၆ စးထီၣ်လၢ ဂီၤခီ ၇:၀၀ နှ်ရံၣ်တုၤ ဟါခီ ၆:၀၀ နှ်ရံၣ်.
 မှတ်ယဲၢ်နံၤ, လိမၢ်ရှး ၄ သီ, ၂၀၁၆ စးထီၣ်လၢ ဂီၤခီ ၇:၀၀ နှ်ရံၣ်တုၤ ဂီၤခီ ၁၁:၀၀ နှ်ရံၣ်.

ဝံသးရှုၤမၤနီၣ်လၢကရားဖိတဖန်လၢတၢ်ဟ့ၣ်လီၤမူဒါလၢ ကဒီးနားတဖန်တဖန်ကုလား ဟ့ၣ်တဖန်လၢ အကစၢ်သ့ၤ တၢ်ဃုထၢတဖန်အ လီၤန့ၢ်လီၤ. လၢကျဲအဂၤတဘျီန့ၢ်, ကရားဖိတဖန်လၢ တၢ်ဟ့ၣ်လီၤမူဒါလၢ ကလဲၤဟ့ၣ်တဖန်တဖန်န့ၢ် ဃုထီၣ်ပဲလၢ တၢ်ကဆုၢ်အီၤ တ ဖဲအလံာ်ကဆုၢ် Local 577 Union ဝဲၤဒီးတုၤလၢ ဟါခီ ၅:၀၀ နှ်ရံၣ် ဖဲ မှတ်နံၤ, လိဖုၤကြူၤအါရံၤ ၂၂, ၂၀၁၆ နှ်လီၤ.

တၢ်ဆၢကတီၢ်လၢခံကတၢ်လၢတၢ်ဟ့ၣ်ကရားဖိအလဲ လၢကရားဖိတဖန် ကကြားဝဲဘၣ်ပဲလၢတၢ်ဟ့ၣ်တဖန်အဂီၢ်မ့ၢ်ပဲ-

ကရားဖိလၢကဟ့ၣ်တဖန်လၢ လိမၢ်ရှး ၂ သီအဂီၢ်န့ၢ်, တၢ်ဆၢကတီၢ်လၢခံကတၢ်လၢ တၢ်ဟ့ၣ်ကရားဖိအလဲမ့ၢ်ပဲ လိမၢ်ရှး ၁ သီ, ၂၀၁၆ ဟါခီ ၅:၀၀ နှ်ရံၣ်,
 ကရားဖိလၢကဟ့ၣ်တဖန်လၢ လိမၢ်ရှး ၃ သီအဂီၢ်န့ၢ်, တၢ်ဆၢကတီၢ်လၢခံကတၢ်လၢ တၢ်ဟ့ၣ်ကရားဖိအလဲမ့ၢ်ပဲ လိမၢ်ရှး ၂ သီ, ၂၀၁၆ ဟါ ခီ ၅:၀၀ နှ်ရံၣ်,
 ကရားဖိလၢကဟ့ၣ်တဖန်လၢ လိမၢ်ရှး ၄ သီအဂီၢ်န့ၢ်, တၢ်ဆၢကတီၢ်လၢခံကတၢ်လၢ တၢ်ဟ့ၣ် ကရားဖိအလဲမ့ၢ်ပဲ လိမၢ်ရှး ၃ သီ, ၂၀၁၆ ဟါခီ ၅:၀၀ နှ်ရံၣ်,

တၢ်ကဟ့ၣ်ကရားဖိအလဲဖဲ Teamsters Local 577, 201 N. Johnson, Amarillo, TX 79107 နှ်လီၤ.

တၢ်ကဘၣ်ဒီးနား တဖန်ကုလားတၢ်ဆုၢ်လၢလံာ်ပရၢ တဘၣ်ဖဲၤခဲန့ၢ် မှတ်ယဲၢ်နံၤ, လိမၢ်ရှး ၄ သီ, ၂၀၁၆ ဂီၤခီ ၉:၀၀ နှ်ရံၣ်ဘၣ်န့ၢ် လီၤ. တၢ်ကဂံၢ်ဒူးတဖန်ကုတဖန်ဖဲ Local Union 577 အိန်သ့ၣ်လီၤဖဲ 201 N. Johnson Street, Amarillo, TX 79107 လၢမှတ်ယဲၢ်နံၤ, လိမၢ်ရှး ၄ သီ, ၂၀၁၆ တၢ်စးထီၣ်ဖဲ ဂီၤခီ ၁၁:၀၀ နှ်ရံၣ်လီၤ.

တၢ်ဂ့ၢ်တၢ်ကျိၤလီၤတၢ်လီၤဆဲးလၢတၢ်ဃုထၢအကျိၤအကျဲန့ၢ်တၢ်ကမၤအီၤလၢလီၤကဝီၤကရၢခိၣ်ဖဲ 1-806-373-4349 မ့တမ့ၢ် တၢ်ဃုထၢမူဒါခိၣ်ဖဲ 1-844-428-8683 မ့တမ့ၢ် ဟီၣ်ကဝီၤပုၤန့ၢ်တၢ်လၢတၢ်ဃုထၢမူဒါခိၣ်တၢ်မၤလီၤအဂီၢ်ပဲ-

Dolores Hall
1000 Belmont Place
Metairie, LA 70001
 လီၤတဲမိ- **504-834-0262**
 ဖဲး(၈)- **504-834-0262**

2015-2016 LOCAL UNION ELECTION PLAN

The Rules for the 2015-2016 IBT International Union Delegate and Officer Election ('Rules') require every local union to submit a Local Union Plan for the election of delegates and alternates to the IBT International Convention. The Local Union must use this document to submit its Election Plan. The Plan requires detailed information about how the local will perform the specific tasks and procedures that must be followed to nominate and elect IBT convention delegates and alternate delegates. Once the Local Union Plan is reviewed and approved in writing by the Election Supervisor, your local must conduct its delegate elections in the exact manner described in the approved Plan.

If you have any questions about how to complete this Local Union Plan document, you may contact your Regional Director, Dolores Hall, via email at dhall@ibtvote.org or telephone at (504) 834-0262 .

THE ELECTION SUPERVISOR'S ADDRESS IS:

Office of the Election Supervisor
for the International Brotherhood of Teamsters
1050 17th Street, NW, Suite 375
Washington, DC 20036

Phone: 202-429-8683

Fax:

Toll Free Phone Number: 1-844-428-8683

Electionsupervisor@ibtvote.org

www.ibtvote.org

DEADLINE FOR SUBMITTING THE LOCAL UNION PLAN

Seasonal Election – June 1, 2015

Fall Election - June 30, 2015

Winter/Spring Election - September 30, 2015

Seasonal Elections: Any local union in which ten percent (10%) or more the membership is employed by a seasonal food industry. These Local Unions will be notified by the Election Supervisor of their seasonal status.

Fall Elections: Any local with a regularly scheduled local union officer election in the fall of 2015 may choose to hold a fall delegate and alternate delegate election. If you choose to elect delegates in the fall, the Local Union Plan must be submitted on or before June 30, 2015. Any local that does not submit its plan by this date shall be required to conduct delegate nominations and elections during the winter and spring of 2016.

If you choose to hold delegate and alternate elections in the fall of 2015, the delegate and alternate delegate nominations and elections must be conducted entirely separate from your officer elections. You should contact the Election Supervisor or your Regional Director at the address listed above if you have any questions regarding how to conduct separate delegate and officer nominations and elections.

Winter/Spring Election: All other local unions shall submit a Local Union Plan on or before September 30, 2015. A local union that does not submit a plan by this date will have to conduct its delegate election according to a plan imposed by the Election

Supervisor. The cost of planning and conducting the election will be the responsibility of the local union.

Any local may seek modification of, or exemption from, any provision of the Rules by making a written application to the Election Supervisor. A request for modification or exemption must explain the reason or need for such change and shall clearly state any alternative means that the local proposes for guaranteeing the fair and honest conduct of the nomination and election process. Modifications and exemptions will only be granted for extraordinary circumstances.

IMPORTANT NOTE: Is your local seeking a modification of, or exemption from, the Rules, that you have not previously requested and been granted?

Yes

Please enter any modifications of, or exemption from, the Rules your local union is requesting below:

Teamsters Local 577 is requesting a waiver to allow a combined mail ballot election along with a walk-in election. This request has been made and approved for the last five Delegate and Alternate Delegate election cycles.

Members who live within twenty-five miles of the Amarillo city limits will be identified to participate in the walk-in election while members who live outside of this same twenty-five mile radius of Amarillo will be identified to receive a mail ballot.

Members who are designated to receive a mail ballot may instead cast their vote at the walk-in election and alternatively, members who have been identified to participate in the walk-in election process may instead request a mail ballot.

The vast majority of our membership (approximately 3065) works at one facility located in Amarillo and also live within twenty-five miles of the city limits of Amarillo. The primary languages for most of those members is not English.

The nomination notice will be prepared in English and translated into the six languages that are the primary languages for significant percentages of the Local Union 577 membership. The nomination notice, as translated, will be mailed to all members.

Notice of the election, provided in seven languages will be posted on all local union bulletin boards.

In-person voting will be conducted at the Local 577 union hall located at 201 N. Johnson, Amarillo, Texas 79105, which is approximately 13 miles from the major worksite. The members do travel to and from work by automobile so transportation to the local union hall is not an issue.

The walk-in election will be conducted on Wednesday, March 2, 2016 and Thursday, March 3, 2016 from 7:00 a.m. to 6:00 p.m. and again on Friday, March 4, 2016 from 7:00 a.m. to 11:00 a.m. (also the count date). The plant operates three shifts - 6:00 a.m. to 2:30 p.m.; 3:00 p.m. to 11:00 p.m.; and 10:30 p.m. to 7:00 a.m., six days a week. Poll dates and times, coupled with mail ballots, will allow any member wishing to vote to do so.

Ballots will be mailed on 2/8/16 to those members residing in the following ZIP codes which are located outside of the 25-mile radius of Amarillo:

48197, 79033, 79072, 79363, 79411, 79510, 79605, 79720, 79766, 73947, 79035, 79088, 79364, 79412, 79525, 79606, 79731, 79767, 78741, 79036, 79226, 79366, 79413, 79536, 79608, 79756, 79769, 79001, 79039, 79245, 79373, 79414, 79541, 79701, 79758, 79936, 79007, 79041, 79316, 79382, 79415, 79543, 79703, 79760, 97007, 79013, 79043, 79336, 79401, 79416, 79549, 79704, 79761, 79017, 79045, 79343, 79403, 79423, 79562, 79705, 79762, 79019, 79052, 79346, 79404, 79424, 79601, 79706, 79763, 79027, 79065, 79350, 79407, 79493, 79602, 79707, 79764, 79029, 79068, 79360, 79410, 79501, 79603, 79708 and 79765

Walk-in voters will be admitted until 11:00 a.m. Any voters in attendance by 11:00 a.m. but who have not had the opportunity to cast their vote, will be allowed to do so.

We are also requesting a waiver to use Reilley Echols Printing, for ballot printing and mailing as there is no Union printer in Amarillo. This printer/mailer has been contracted for this service in connection with Local Union 577's elections since 1991 and this waiver has also been approved in the last five Delegate and Alternate Delegate election cycles.

Any IBT member in good standing can be appointed by a candidate or slate of candidates as an observer to this process.

Has your local union previously requested and received approval for any modifications of the Rules, or of any version of the Rules that governed delegate elections in 1991, 1996, 2001, 2006 or 2011?

Yes

If Yes, Please enter the modifications of, or exemption from, the Rules your local received and indicate in which year this occurred.

1991, 1996, 2001, 2006, and 2011 we were granted an in-person election, for those members employed in Amarillo, Texas. The out of town mailer and printer was approved in 2001, 2006, and 2011. In person voting for those members employed in Amarillo was also approved. This exemption was approved in 1991,1996,2001,2006, and 2011.

LOCAL UNION PLAN

1. Local Union Number: IBT LU 577
2. Principal Officer: Mr. Brian O'Connor Ahearn
Title: President and Business Manager

LOCAL UNION DELEGATE AND ALTERNATE DELEGATE NOMINATIONS AND ELECTIONS

All elections must be conducted by mail ballot in accordance with the Rules. Ballots can be counted by hand or by mechanical device. Each local union has the option of either conducting its own delegate nomination and election or hiring an outside agency to conduct the election.

If a local chooses to conduct the nominations and elections on its own, it has two choices:

- A. Appoint an election committee (check local by-laws to see if this is required). Each candidate for office may designate one member of the local for service on the local union election committee, who shall be appointed by the President or Secretary-Treasurer.
 - B. Permit the local executive board to conduct the election. Any local union officer or member who is running as a delegate or alternate delegate candidate may not serve on the local union election committee and should not conduct the nomination or election of delegates or alternate delegates.
3. How does your local intend to conduct the delegate and alternate delegate nomination process? Other

Other (Please explain below)

A Local Union Election Committee will be formed which consists of rank and file members, bi-lingual job stewards for each

language requiring translations, and Executive Board members who are not candidates for delegate or alternate delegates. The Chairperson of this committee will be determined by the Election Committee. The Election Committee will be responsible for all aspects of the election, including prevention of coercion of voters, protection of voter privacy, security of the ballots, and verification of voter eligibility. No one on the committee will be a candidate for delegate or alternate delegate.

5. Number of Delegates and Alternate Delegates to be Elected

A. Number of delegates to be elected to the International Union Convention:

4

B. The local must pay the convention expenses of all its elected delegates. A local may only propose to send less than a full complement of delegates because of financial inability but must first demonstrate actual financial inability to the General Secretary-Treasurer and then submit the request to the Election Supervisor for approval. If your local's request to send less than the full complement is approved, the candidate(s) receiving the highest number of votes in the delegate election or, in the case of uncontested elections, the candidate(s) ranked highest in the lottery shall be sent to the Convention. Is your local proposing to send less than a full complement of delegates to the Convention?

No

C. Number of alternates to be elected to International Convention:

4

D. Will your local union pay the expenses of any of its alternate delegates to attend the International Union Convention?

Yes

If Yes, for how many alternates will your local pay expenses?

4

If your local proposed to send less than a full complement of alternate delegates, the decision of which alternate delegate candidate shall be sent to the convention by the local must be based solely on which candidate receives the highest number of votes in the alternate delegate election or, in the case of uncontested elections, by lottery.

NOMINATIONS

The 2016 Rules provide that a candidate can be nominated and seconded and can accept a nomination in writing. Therefore, each local may elect to only have one nomination meeting. If your local is having a regularly scheduled officer election this fall, you may choose to conduct the delegate and alternate nomination and election this fall

The nomination period for fall delegate and alternate delegate nominations is September 1, 2015 – November 7, 2015

If you do not have a regularly scheduled local union officer election this fall, you must hold your delegate and alternate delegate nomination(s) meeting between January 4, 2016 and March 7, 2016.

There must be at least thirty (30) days between your local's last nomination meeting and the date the ballots are mailed.

6. Nomination Meeting

A. Please tell us the date, time and location for the nomination meeting(s) your Local wishes to hold:

Meeting Detail 1:

Date: 1/9/2016

Day of Week: Saturday

Time: 10.00 a.m.

Location/Address: 201N.Johnson, Amarillo Texas, 79107

Is the date a regularly scheduled general membership meeting?

No

If the date proposed for any nomination meeting is other than the date for a regularly scheduled, periodic general membership meeting of the local, please provide an explanation.

As in the past, Teamster Local 577 has always held a special meeting for nominations for Local Union office, and nominations for delegates and alternate delegates to the International Union Convention.

The Rules require that a written nomination or second must be received by the Local Union Secretary-Treasurer no later than 5:00 PM of the day immediately prior to the day of the nomination meeting. Thus if a nomination meeting is held on a Sunday or Monday (or a day after a holiday) the union office must be open until 5:00 PM on the preceding day, i.e., Saturday, Sunday or holiday.

Deadline for submission of written nominations:

Date: 1/8/2016

Day of Week: Friday

Location/Address: 201N.Johnson, Amarillo Texas, 79107

B. Have any of the nomination meeting locations been changed from your local's last set of delegate nomination meetings?

No

MAILING NOMINATION NOTICES

Under the Rules, your Local must mail the nomination notice at least twenty-one (21) days before the nomination meeting. The local must use the official nomination notice form prepared by the Election Supervisor's office. You can obtain a copy of the Nomination Form (Form 7) on our web site, www.ibtvote.org, or by contacting us directly or contacting your Regional Director.

There are two ways you can mail the nomination notice to your members:

- Mail the notice in a separate, first class mailing to each member (If you are having an officer election at the same time, the nomination notices for delegates and officer may be mailed together but the notices must be on separate sheets of paper and the two notices must be on different colored paper).

- Include the notice in your local union or joint council newsletter or newspaper, which is then mailed by first class mail to each member.

If you chose option number 2, there are three rules your local must follow. The rules are:

1. The first page of the newsletter or publication must state in large bold print: 'Important Delegate Nominations Information Contained on Page ___.'

2. The nomination notice must be clearly displayed in larger size print than the other information included in the newsletter or newspaper and the notice must be in bold print.

3. Your local must submit the draft nomination notice to the Regional Director for approval before you finalize and mail it to make sure the layout, print size, and nomination information are all correct.

7. Mailing of the Nomination Notice

A. Will your local mail the nomination notice in as separate, first class mailing to each member at his or her last known home address?

Yes

B. Will your local mail the nomination notice by first class mail, in a local union publication, joint council publication or newsletter?

No

C. When will your local union mail the nomination meetings notice? (Remember, it must be at least 21 days before the nominations meeting. To determine the 21 day period, do not count the day the notices are mailed but count the day of nominations.

Date for Mailing of Nomination Notice:

12/18/2015

MAIL BALLOTING

The Rules require locals to use mail ballots to elect delegates and alternate delegates.

Timing: Ballots cannot be mailed any sooner than thirty (30) days after the last nomination meeting.

You must allow at least 24 days between the mailing of the ballot and date the local counts the ballots. To determine the 24 day period do not count the day the ballots are mailed but count the day of the election.

Your ballot count day must be a day that the post office is open for business and you are able to pick up the voted ballots mailed to you.

Fall Election Time Period: The election time period for fall delegate and alternate delegate elections is October 24, 2015 – December 31, 2015.

Winter/Spring Election Time Period: The election period for winter/spring delegate and alternate delegate elections is between February 27, 2016 and April 30, 2016.

PRINTING AND MAILING OF BALLOTS

The Election Supervisor's Office has copies of a Notice of Election and Mail Ballot Voting Instruction Form (Form 12) as part of a packet of forms. Your local may also obtain a copy from our website at www.ibtvote.org. Your Local must use this form for the ballot.

The local should try to arrange to have the ballots printed and mailed locally to allow candidates and their observers to easily observe the printing and mailing of the ballots. Your local may choose to contract with a union printer or mailer that is not locally situated and request the ballots be printed and mailed from a distant location, but only if you explain why a locally based printer and mailer is not available. The local may also contract to have one entity print and mail the ballots. The local may use printing or mailing shops which employ members of the Graphic Communications Conference of the IBT. The local may not enter into a contract with any printer or mailer that employs any members of the local. If your local wants to use a union printer and mailer and can only locate union shops employing members of your local, you may request a written waiver from this prohibition.

8. Printing of Ballots

A. Are you requesting a waiver to use a printing or mailing shop that employs members of your local?

No

B. What is the name and address of the printer who will print the ballots?

Reilly Echols
1710 Hardwood St.
Dallas, Texas, 75215

Waiver requested

C. Please state in miles by road how far the printer is from the local's principal office.

379

D. What is the name and address of the mailer who will mail the ballot for the delegate/alternate delegate elections?

Reilly Echols
1710 Hardwood St.
Dallas, Texas, 75215

E. Please state in miles by road how far the mailer is from the local's principal office.

379

MAILING THE BALLOTS

9. Mailing of Ballots

- A. On what date will your local mail ballots? (Remember, the mailing date must be at least thirty (30) days after the nomination meeting and twenty-four (24) days before count, for a total of at least fifty-four (54) days between the last nomination meeting and the ballot count).

The printer should be requested to provide the local union with a written official count of the exact number of ballots printed.

Date the local will mail ballots:

2/8/2016

- B. The Rules require you to post the official Notice of Election on all local union bulletin boards no later than seven (7) days after the nomination meeting. You can also print the official Notice of Election in a local union publication or newsletter or post it on the local's website, if any. The Election Supervisor has an official form for the Notice of Election. You may obtain a copy of the Election Notice, Form 11, from our website, www.ibtvote.org.

Date your local will post the Notice of Election:

1/15/2016

- C. Ballots should be picked up from the post office after 9:00 a.m. on the counting date. The ballot count should start at 10:00 a.m. Where and when does your local union propose that the mail ballots be counted?

Date and Time of Ballot Count:

3/4/2016 11:00 a.m.

Location of Ballot Count:

201 N. Johnson, Amarillo, Texas, 79107

The ballot count for both walk-in voting and mail ballots will commence at 11:00 a.m. or after the last voter has left the voting area, whichever is later.

Obtaining Post Office Boxes for the Ballots

In order to conduct a mail ballot, your local must rent two post office boxes, one for the return of counted ballots and one for the return of ballots that the post office is unable to deliver because the member's address is incorrect. Your local should not rent the two post office boxes at the same post office where the local union has a regular business post office box because the U.S. Postal Service might mix up the local's business mail with the ballots.

10. Post Office Information

Please list the address of the post office or offices where the local will rent a box for voted ballots and for ballots returned by the U.S. Postal Service as undeliverable.

Voted Ballots US Post Office 2301 Ross St. Amarillo, Texas	Undelivered Ballots US Post Office 2301 Ross St. Amarillo, Texas
---	---

MAIL BALLOT ADMINISTRATION

In a mail ballot election, the local has several important responsibilities in addition to counting the voted ballots.

1. First, it is very important that the local maintain correct mailing addresses for its members to insure that all members receive a ballot at their home address.
2. Second, the local must have procedures in place to insure that ballots returned by the U.S. Postal Service because of incorrect addresses are re-mailed to the members at their correct addresses as quickly as possible.
3. Third, the local must keep detailed records and have procedures in place to account for the additional printed ballots which may be mailed to members who request a ballot either because they did not receive a ballot in the original mailing process or because the ballot they did receive was lost, destroyed or spoiled. (These are called 'duplicate ballots' or 're-mail ballots'.)
4. Finally, the local must provide adequate procedures for ballot security throughout the election process. Specifically,
 1. securing the ballots between the dates they are printed and they are mailed.
 2. safeguarding the extra, blank ballots between the date of printing and the date of the ballot count.
 3. safeguarding the voted and blank ballots after the count is concluded or pending the resolution of challenged ballots.

11. Mail Ballot Administration

- A. It is essential in a mail ballot election that the Local union have and maintain an accurate mailing list containing the current home address of all members.

The Election Supervisor recommends the TITAN operator at each IBT local must update the local's mailing list before preparing address labels used to mail Nomination Notices and ballots to members.

Will your local follow the recommended procedure?

Yes

- B. What procedures will your local follow to update mailing information of members whose nomination notices or ballots are returned undelivered? The Election Supervisor recommends:

1. Frequent visits to the P.O. Box containing undeliverable ballot packages
2. Contact with the:
 1. Member Employer
 2. Appropriate Shop Steward
 3. Appropriate Health and Welfare Groups

4. Member

Will your local follow the recommended procedure?

Yes

The Local must respond, within two business days, to each member's requests for an additional ballot. The Election Supervisor requires:

1. A detailed record be kept of all requests for additional ballots including names, address, social security number, reason for request and date mailed.
2. The local's election records should be noted that a duplicate ballot was sent so the election officials at the count will know which, if any members were sent duplicate ballots.

C. Your local must safeguard the ballots between printing and mailing. At a minimum:

1. Ballots must be secured in a tamper proof location such as a locked filing cabinet or similar container.
2. In the event a cardboard box is used it must be taped shut with signatures of observers over the tape.
3. Candidates shall not have access to the ballots.

Please identify the person or persons who will be responsible for safeguarding the ballots:

Marisa Trujillo, Office Staff (806)373-4349 teamsters577@sbcglobal.net

The Local Union is required to access the unused blank ballots following the original mailing to members for the purposes of sending replacement ballots to members who request them and a re-mailing to members whose ballot packages are returned as undeliverable by the Post Office. The Election Supervisor recommends:

1. Ballots may be removed from storage only by the authorized custodian of the ballots.
2. Each day after the mailing process is completed the ballots must be restored using the same safeguards referred to above in section 11c, i.e., lock and key.

The Election Committee must insure that the ballots and all other election materials are stored for at least one year after the count. The Election Supervisor recommends that all election records, including voted ballots, unused ballots, challenged ballots, voted ballots, spoiled ballots, ballot envelopes, tally sheets and voter eligibility lists be packaged, taped and signed with signatures by the election committee and any observers wish to sign.

D. Will the local follow this procedure:

No

If no, please describe how the local will maintain these records:

Due to the complexity of conducting a walk-in voting situation, the following criteria will be put in place. Specific provisions of our By-Laws (amended 06 May 2015), Article XIX (Nominations and Election of Officers), Section E, (Elections) will be followed relative to the process to assure that a fair and honest election without fear of retaliations is conducted.

Local 577 will confirm eligibility according to an Election Control Roster (ECR) that conforms to the OES Rules regarding a mail ballot election. Eligibility for members voting in person will be confirmed when the member arrives at the voting hall.

If the ECR indicates that a member who is present is not eligible (“challenged”), the member will be allowed to vote only if his or her voted ballot is contained in a privacy sleeve and also enclosed in a sealed envelope that is labeled with the ECR challenge code and the information necessary to resolve the challenge, if required.

Six voting stations consisting of 5’x2’ voting booths, screened on three sides to ensure voter secrecy, will be set up in a secluded location within the local union hall. The voter will mark his/her ballot and deposit it in the ballot box.

LU Job Stewards who are members of the LU Election Committee and speak the languages of those members whose main language is other than English will be available to assist OES staff and direct traffic. When a member whose language is other than English appears to vote, he/she will be provided with the appropriately translated ballot and directed to one of the voting stations.

COUNTING THE BALLOTS

After the ballots are picked up from the post office, the ballots must be brought back to the count site in the mailing envelopes.

The Election Supervisor recommends:

1. The Election Committee alphabetize all the return envelopes.
2. The voters name should then be compared to the voter eligibility list.
3. If found to be eligible, the envelope should be placed in a container marked 'Eligible'. If the voters eligibility is in doubt the envelope should be marked 'C' for challenged and placed in a separate container labeled 'Challenged'.
4. Continue until all the return envelopes have been compared to the voter eligibility list.
5. Open all return envelopes in the eligible grouping and extract, but do not open, the Secret Ballot envelopes.
6. Preserving secrecy, open and extract the ballots from the Secret Ballot Envelopes.

12. Counting the Ballots

- A. Will the local follow this procedure?

No

If no, please describe how the local will determine eligibility.

The same ECR used to determine eligibility and votes cast in person will be used in determining eligibility for mail ballots picked up at the Post Office. If a mail ballot is received from an eligible member who has already voted in person, the mail ballot will be voided if the postmark predated the in-person vote or if the postmark is illegible.

- B. The Election Supervisor recommends but does not require using a mechanical device to count ballots. The Local may count ballots by hand or mechanically. Please state how your local proposes to count mail ballots

By Hand

If the Local chooses to hand-count ballots, the ballot tallies and results must be counted at least two times. The Election Supervisor recommends the following steps for organizing and counting ballots by hand. First, separate the ballots into three stacks for counting, as follows:

1. the voter chose a full slate of candidates.
2. the voter chose a partial slate of candidates.
3. the voter chose only individual candidates.

Second, after sorting, count each stack of ballots in groups of fifty (50) ballots.

C. Please check whether your local will follow this procedure.

Yes

D. Count the number of Return envelopes in the 'Challenged' container.

1. If counting the challenged would not affect the outcome of the election, the results may be announced and the Official Tally Sheet completed;

2. If the number of challenged ballots could affect the outcome of ANY contest, the Election Committee should immediately recess the count and contact the Election Supervisor's Regional Director without attempting to resolve challenges. The Office of the Election Supervisor is solely responsible for resolving challenged ballots.

ELIGIBILITY TO NOMINATE AND VOTE

Under the Rules, members of the local union who are in arrears in the payment of their dues can pay their dues arrearage in order to be eligible to participate in the election. The Election Supervisor requires that members may take part in the nomination process by paying all arrearages at any time before the regular close of business on the last business day before the nomination meeting. Also, the Election Supervisor requires that members may have their ballot counted by paying all arrearages at any time before the regular close of business on the last business day before the date of the date of the ballot count. Please indicate the last date (day/month/year), hours of business and location such delinquent members can pay their dues arrearages and participate in the process:

13. Eligibility to Nominate and Vote

A. Last payment date of dues for nomination meeting:

1/8/2016

B. Last payment date of dues for election:

3/3/2016

C. Deadline on above dates to submit dues (ex. 5:00 PM):

5:00 p.m.

D. Address of the location for payment of dues:

Teamsters Local 577
201 N.Johnson
Amarillo, Texas, 79107

Last payment date for those voting on 3/2/2016 is 3/1/2016; 3/2/2016 for those voting on 3/3/2016; and 3/3/2016 for those voting on 3/4/2016 and by mail ballot.

FOREIGN LANGUAGES

14. Foreign Languages

A. Please indicate the percentage of the local union membership whose first language is not English:

80

B. If the answer to the previous question is more than zero, please identify each language and the approximate percentage of non-English speaking members of the total active union membership who understand each language.

1. Language: Chin Percentage: 10
2. Language: Hispanic Percentage: 33
3. Language: Burmese Percentage: 10
4. Language: Karen Percentage: 15
5. Language: Vietnamese Percentage: 5
6. Language: Somalian Percentage: 7
7. Language: Percentage:
8. Language: Percentage:
9. Language: Percentage:
10. Language: Percentage:

C. Does your local union print or publish its newsletter in a language other than English?

No

D. If you had a delegate election in 2005/2006 or 2010/2011, was the local union ballot printed in a language other than English?

No

- E. Please provide any reasons why election materials should or should not be published in languages in addition to English, and if so, what languages.

These members should be given a opportunity to vote, because they are Teamsters even though they do not speak or read english. So the material should be printed in their language, because they represent the majority of the members of Teamster Local 577.

- F. Request French Election Plan Summary

No

- G. Request Spanish Election Plan Summary

Yes

WORKSITE LISTS

The Rules require that a list of current and accurate worksite addresses be attached to the Local Union Plan. A worksite list must contain all places, with addresses, where any and all of the local union members work. The worksite list must be arranged alphabetically by employer name. A model form is attached to the plan.

15. Worksite Lists

Please fill out the Worksite List below.

Worksite List send via mail.

BULLETIN BOARDS

Certain sections of the Rules require the local union Secretary-Treasurer to post various nomination and election related materials on union bulletin boards. The term 'Union Bulletin Boards' means any bulletin board to which the international union or local union and includes bulletin boards at the office of the Union as well as bulletin boards located on employer premises.

16. Bulletin Boards

Does your local union have bulletin boards which meet the above definition?

Yes

If Yes, Please fill out the Bulletin Board List below:

Bulletin Board List send via mail.

LITERATURE TABLE

According to the Rules, each Local Union must establish a literature table and/or bulletin board in a public area of each Local

Union facility for the nondiscriminatory distribution/display of campaign literature.

17. Literature Tables

Please describe the location of the literature table or public area bulletin board maintained by the local union. Please also describe the size of the literature table or bulletin board.

Inside the main entrance of the Local Union offices, the bulletin board is 47" X 35".

MISCELLANEOUS INFORMATION

18. Miscellaneous Information

A. Does your local union have current Local Union By-laws or a Constitution separate from the International Constitution?

Yes

If Yes, the Rules require a copy to be submitted to the Election Supervisor. Please attach an electronic copy HERE or submit a copy via mail. Please label the copy of your Local Union By Laws or Constitution 'Local Union [your Local Union Number] Response to Local Union Election Plan Question 18a.'

If mailing a copy: Yes

The mailing address is:
Office of the Election Supervisor for the
International Brotherhood of Teamsters
1050 17th Street, NW, Suite 375
Washington, DC 20036

B. Does your local union have any court or administrative decision or legal settlement agreement which governs or affects your local union's elections?

No

C. Does your local union publish its own newspaper, newsletter, magazine, or periodical?

No

The Election Supervisor maintains a record of all IBT local union newsletters. Please add the Office of the Election Supervisor and your Regional Director to the distribution list of your local union newsletter. The appropriate mailing addresses are as follows:

Office of the Election Supervisor for the
International Brotherhood of Teamsters
1050 17th Street, NW, Suite 375
Washington, DC 20036

Additionally, the Rules require that the Election Supervisor review and approve the content of all IBT newsletters in the event of a contested general election. Be advised that the copy to be included in any newsletter which you propose to distribute after the close of the 2016 IBT Convention must be transmitted to the Office of the Election Supervisor for review and approval before publication.

D. Does your local maintain a web site for communication with its membership?

Yes

If Yes, please provide the website address:

teamsterslocal577.com

E. Has the local union sent email to any of its members in the past two years?

No

Has any officer, business agent, shop steward, employee, or representative of the local sent email concerning union-related business to any of the local's members in the past two years?

No

Does the local union maintain a list of email addresses of any of its members?

No

Does any officer, business agent, shop steward, employee, or representative of the local maintain a list of email addresses of any of the local's members?

No

Article II, Section 4(e) of the Rules requires the Local Union Secretary-Treasurer to do the following:

1. Within 5 days after sending the Plan to the Election Supervisor, a notice must be posted on all Local Union Bulletin Boards (on the Election Supervisor's Official Form 2, available at www.ibtvote.org) advising that the plan has been sent; and,
2. Within 3 days after the above posting, an affidavit attesting to the posting must be sent to the Election Supervisor. For your reference sample affidavits of posting are available as Official Form 3 at www.ibtvote.org.

By submission of this plan, I declare that all of the answers in this Local Union Plan and all work site lists, bulletin board lists and email lists provided are true and accurate and have been reviewed and approved by the Principal Officer of this local.

Name: Mr. Brian O'Connor Ahearn

Title/Position: President

Phone: (806)373-4349

Email: ahearnteamsters577@sbcglobal.net

Date: 9/14/2015