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**SUPPLEMENTAL ELECTION SUPERVISOR RULES
FOR THE 29th INTERNATIONAL IBT CONVENTION**

Article III, section 5(b) of the *Rules for the IBT 2015-2016 International Union Delegate and Officer Election*, (“2016 Election Rules”) requires the Election Supervisor to determine the schedule and procedures for the nomination of candidates for IBT International union office at the 29th International IBT Convention (the “Convention”). The schedule and procedures are set forth in these *Supplemental Convention Rules*, which supplement the 2016 *Election Rules*, Article III, Sections 5(a)-(q). ¹

I. ORDER OF FLOOR NOMINATIONS

A. On Sunday, June 26, 2016 at 5:00 p.m., the Office of the Election Supervisor (“OES”) will conduct lot drawings for the order of floor nominations for all announced candidates for International union office.

B. The place of the lot drawings will be posted by Noon on Saturday June 25, 2016 to www.ibtvote.org under “Convention Documents” (the “OES Website”) and on a bulletin board located at the OES office at Bally’s.

C. A list of “announced candidates” whose names will be put into the lot drawing will be posted at Noon on Saturday June 25, 2016 to the OES Website and on a bulletin board located at the OES office at Bally’s. Any member **not** on the posted list who wants his or her name included as an “announced candidate” in the lot drawing must make that request by writing, delivered to the OES office at Bally’s by Noon on Sunday, June 26, 2016. The writing shall state the member’s name, local union or other affiliation within the IBT, International union office sought, and full social security number. Any member whose name appears on the posted list who wants his or her name **removed** from the list must make that request by writing, delivered to the OES office at Bally’s by Noon on Sunday, June 26, 2016. The writing shall state the member’s name, local union or other affiliation within the IBT, International union office sought, and full social security number.

¹ Times of day stated in the *Supplemental Convention Rules* are local time in Las Vegas, Nevada.

D. The lot drawings for each group of offices will take place in the same order as the floor nominations, that is: i) at-large vice-presidents; ii) trustees; iii) regional vice-presidents and Teamsters Canada; iv) general secretary-treasurer; and v) general president.

E. Candidates or their observers may be present to observe the drawing. Observers must be members of the IBT. Each observer must have a written authorization from the candidate. A copy of an observer form (Form 25) is available at the OES Website under "Official Forms – Forms for IBT Convention" and may also be obtained at the OES office at Bally's.

F. At the time of the lot drawing, each announced candidate should provide the Election Supervisor with the names, in writing, of his/her nominator and seconder so that those delegates may be called on by the Convention chair at the appropriate time.

G. Candidates may be nominated from the floor immediately after the nomination of announced candidates who participated in the lot drawing for the order of floor nominations.

II. NOMINATIONS AND SECONDS

A. Only delegates whose elections have been certified and who have been issued credentials by the Election Supervisor will be allowed on the Convention floor to participate in the nomination of candidates.

B. Before the start of nominations each day, all delegates who do not have credentials issued by the Election Supervisor will be asked to leave the Convention floor. Delegates who do not have credentials issued by the Election Supervisor may observe the nomination proceedings from the Guest seating area.

C. The Convention chair will designate microphones at multiple locations on the Convention floor which will be used by delegates choosing to nominate candidates for International union office, delegates choosing to second candidates for International union office and candidates accepting such floor nominations.

D. Each candidate will be limited to one nominator and one seconder.

E. A delegate nominating a candidate for International vice president or trustee will be limited to a two minute nomination speech.

F. A delegate seconding a nomination of a candidate for International vice president or trustee will be limited to a one minute seconding speech.

G. A delegate nominating a candidate for general president or general secretary-treasurer will be limited to a five minute nominating speech.

H. A delegate seconding the nomination of a candidate for general president or general secretary-treasurer will be limited to a two minute seconding speech.

I. A delegate nominating or seconding a candidate may state that the candidate is being nominated, or that the candidate's nomination is being seconded, as a member of a slate and may identify such slate by name.

J. At the conclusion of the nominations each day the announced candidates who participated in the lot drawing, the Convention chair will call for nominations from the Convention floor.

K. Candidates nominated from the floor must receive at least five percent of the delegate votes cast from the relevant set of OES-credentialed delegates to be successfully nominated to the ballot: a candidate for union-wide office must receive five percent of the votes cast by all the voting delegates, and a candidate for a regional union office must receive five percent of the votes cast by the voting delegates from that region. In calculating the whole number of votes needed for nomination, any fraction will be rounded to the next larger whole number.

III. CANDIDATE ACCEPTANCE OF NOMINATION

A. A candidate must accept or decline the floor nomination at the time made unless the candidate has previously submitted a written acceptance to the OES. **A candidate's written acceptance will be considered only if it is submitted to the OES before the close of nominations for the office for which the candidate seeks nomination.** A written acceptance shall state the name of the candidate, the office to which nomination is accepted, provide the candidate's full social security number, and shall be signed by the candidate.

B. In accepting his/her floor nomination, a candidate may state that he/she is seeking nomination as a member of a slate and may identify the slate by name. This must be a brief statement of acceptance, not an acceptance speech.

C. Candidates successfully nominated for general president may address the Convention at the morning session on Friday, July 1, 2016, with an acceptance speech of up to twelve minutes in length. Candidates successfully nominated for general secretary-treasurer may address the Convention at the morning session on Friday, July 1, 2016, with an acceptance speech of up to eight minutes in length.

D. On Friday morning, July 1, 2016 acceptance speeches of the nominated candidates for general president will occur first, followed by acceptance speeches by nominated candidates for general secretary-treasurer. The order of speakers will be determined by the number of nominating votes received, with the candidate receiving the highest number of votes speaking first. A candidate for general president may elect to pool his or her time with a candidate for general secretary-treasurer. A candidate for general president or general secretary-

treasurer may also yield time to successfully nominated, aligned candidates for International vice president or trustee, provided that such time is yielded in blocks no smaller than four minutes. Any candidates intending to pool their time or yield time to other aligned, successfully nominated candidates must inform the Election Supervisor, in writing, no later than 4:00 p.m. on Thursday, June 30, 2016. Aligned nominated candidates who combine their acceptance speeches may make their presentations before the acceptance speeches of nominated candidates for general president who do not combine their time. If two or more groups of aligned candidates determine to pool their time, the order of presentation will be determined by lot drawing at 8 a.m. on Friday, July 1, 2016. The place of the lot drawing (if necessary) will be posted to the OES Website at or before 4:30 p.m. on Thursday June 30, 2016, and on a bulletin board located at the OES office at Bally's.

IV. ELIGIBILITY TO RUN

A. To be eligible to be a candidate for IBT International union office, a member nominated from the floor to run for any International officer position must:

1. Be a member in continuous good standing of his/her local union, with dues paid to the local union for a period of twenty-four (24) consecutive months prior to the month of nomination for said position, with no interruption in active membership due to suspensions, expulsions, withdrawals, transfers or failure to pay fines or assessments;
2. Be employed at the craft within the jurisdiction of the local union for a period of twenty-four (24) consecutive months prior to the month of nomination; and
3. Be eligible to hold office if elected.

B. Candidates nominated from the floor for Regional vice president must meet the above requirements and be a member in continuous good standing for a period of twenty-four (24) consecutive months prior to the month of nomination of a local union within the jurisdiction of the region for which the position is sought.

E. Before the lot drawings for ballot position, the Election Supervisor will verify the eligibility of all candidates nominated from the floor to run for any International officer position with respect to the provisions of Sections A(1) and B above. The Election Supervisor may verify the eligibility of all candidates nominated from the floor to run for any International officer position with respect to the provisions of Sections A(2) and/or (3) above. The Election Supervisor will abide by all decisions of the Independent Review Board and the United States District Court for the Southern District of New York and observe the disqualification requirements of the Labor Management Reporting and Disclosure Act.

F. Members intending to seek nomination at the convention are encouraged to notify the Election Supervisor of their intent well in advance of the convention, so that the

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Election Supervisor may make eligibility determinations in sufficient time so as not to delay the nomination process.

V. LOT DRAWINGS FOR BALLOT POSITION

A. Lot drawings for ballot position for candidates nominated from the floor for each of the International officer positions will be held immediately following the close of nominations for that position, at a time and location to be announced at the Convention.

B. Candidates or their observers may be present for the drawing.

VI. PRINTING AND CUSTODY OF THE BALLOTS

Following the lot drawing, the Election Supervisor will print, in a location to be announced, the ballots for that day's nomination voting. Subject to the rights of observers as described below, the OES will maintain exclusive control over the printing of the ballots and exclusive custody of the printed ballots. OES will transport the printed ballots to the designated voting locations immediately before the start of the voting and will distribute a ballot to each delegate individually for the purpose of that delegate's casting of a secret ballot vote.

VII. VOTING PROCEDURE

A. Voting will take place at a site in the Grand Ballroom area at Bally's set aside for that purpose ("the voting area") on the second, third and fourth days of the Convention from 5:00 p.m. to 7:00 p.m. During these voting periods, as well as during the time before and after the voting periods necessary to prepare and break down facilities in the voting area, the voting area will be within the exclusive control of the OES, subject to the right of observers as described below. Voting will be according to the following schedule:

Tuesday, June 28, 2016

Morning session

Floor nomination of seven at-large vice-presidents and three trustees

5:00 p.m. to 7:00 p.m.

Nomination vote for all at large vice presidents and three trustees

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Wednesday, June 29, 2016

Morning session	Floor nomination of regional vice presidents
5:00 p.m. to 7:00 p.m.	Nomination vote for regional vice presidents

Thursday, June 30, 2016

Morning session	Floor nomination of general secretary-treasurer and general president
5:00 p.m. to 7:00 p.m.	Nomination vote for general secretary-treasurer and general president

B. Only properly credentialed delegates will be permitted to vote. The OES staff will identify and check each delegate voter as they enter the voting area. Delegates will be identified by their official IBT convention delegate photo-badge and such other identification as the Election Supervisor may require.

C. Each credentialed delegate will vote by secret ballot and individually deposit his or her secret ballot into secure ballot boxes. The ballot boxes will be under the sole and exclusive control of the OES, subject to the right of observers as described below.

D. Following the closing of the polls, the OES will secure the voting area. Only OES staff, candidates and/or their observers, and credentialed representatives of the news media may be allowed inside the voting area. Voted ballots will be counted by means of mechanical or electronic counting devices and results will be announced to candidates and observers as stated below.

VIII. ANNOUNCEMENT OF RESULTS

The Election Supervisor will announce the official nomination voting results after the count is completed each day, at approximately 8:00 p.m., at the OES office at Bally's. The announcement is open to IBT members, members of the press and others as may be permitted by the Election Supervisor. Election results will also be posted on the OES Website and on a bulletin board at the OES office at Bally's.

IX. CANDIDATE OBSERVER RIGHTS

A. Candidates or their observers have the right to be present and to observe each and every phase of the convention nomination procedure, including all lot drawings and the printing, storage and transportation of ballots. Observers must be members of the IBT. Observers must have written authorization from a candidate to act on that candidate's behalf. A copy of an observer form is attached and is available online at www.ibtvote.org as Form 25.

B. Candidates cannot serve as observers during the secret ballot voting. Candidates may serve as observers during the ballot count.

C. The Election Supervisor may limit the number of observers permitted for each candidate where space limitations or other considerations require. The Election Supervisor will eject anyone who interferes with the orderly processing of any part of the nomination, lottery or secret ballot voting procedure or who fails to follow the instructions of the Election Supervisor or his representatives.

D. Observers may challenge the eligibility of a delegate to cast a ballot. If a challenge cannot be resolved to the satisfaction of the Election Supervisor, his representatives and the observers before the delegate is to vote, the delegate will cast a challenged ballot. The Election Supervisor or his representatives will not honor meritless challenges. Challenged ballots will only be resolved if they may affect the outcome of any nomination.

X. CANDIDATE FLOOR DEMONSTRATIONS

A. Demonstrations on a candidate's behalf will only be allowed following the floor nomination of each candidate nominated for general president and general secretary-treasurer. Demonstrations shall not exceed ten minutes for each nominated candidate. The Election Supervisor reserves the right to shorten or otherwise limit the duration of demonstrations.

B. Only certified and credentialed delegates will be allowed to participate in demonstrations on the Convention floor.

XI. CAMPAIGN ACTIVITY

A. During the time the Election Supervisor is conducting nomination voting, electioneering and campaign activity will not be allowed in or around the voting areas. This prohibition includes distribution of campaign literature and the wearing of personal campaign items, including articles of clothing, buttons, hats and the like.

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B. The IBT exhibit hall (Champagne Ballroom at Paris), the convention floor (Paris Ballroom at Paris), and during convention registration, the Grand Ballroom at Bally's, are politically neutral locations: that is, displays of campaign material, signs, banners or similar items promoting the candidacy of anyone are prohibited in these areas. The Election Supervisor reserves the right to declare areas adjacent to these areas politically neutral as circumstances require. Campaign material, signs, banners similar items may only be displayed or distributed on the convention floor during the floor demonstrations permitted by Section X, above. Distribution of literature supporting or opposing the candidacy of anyone is prohibited. This prohibition does not extend to the wearing of individual items of clothing or campaign paraphernalia such as hats, buttons and t-shirts. However, any person staffing an exhibit booth, or otherwise serving in some official capacity on behalf of the IBT or an affiliate, cannot wear or display any campaign items, clothing or paraphernalia.

XII. ELECTION SUPERVISOR AUTHORITY

A. Consistent with his duties and obligations, the Election Supervisor reserves the authority to take all necessary actions in supervising the floor and secret ballot nominations.

B. In exercising this authority, the Election Supervisor has promulgated these Supplemental Rules for the fair and honest conduct of these nominations and elections. The Election Supervisor retains the right to interpret, enforce, amend and further supplement these rules when necessary.

XIII. EFFECTIVE DATE

These Supplemental Rules have been approved as required by the *2016 Election Rules*, Article III., section 5(b), and are effective upon issuance.


Richard W. Mark
Election Supervisor

Dated: April 25, 2016
Washington, D.C.