

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

JAMES P. HOFFA
General President

25 Louisiana Avenue, NW
Washington, DC 20001



KEN HALL
General Secretary-Treasurer

202.624.6800
www.teamster.org

September 29, 2015

Mr. Brian Lawrence, President
Teamsters Local Union No. 419
1890 Meyerside Drive
Mississauga, Ontario, Canada L5T 1B4

Dear Sir and Brother:

This will advise that the delegate strength for Local Union No. 419 has increased as a result of the merger the Ontario Workers Union. Based upon the adjusted per capita tax paid for the twenty-four month period beginning December 1, 2012, through November 30, 2014, the following computation was used to determine Local Union No. 419's delegate strength:

PER CAPITA PAID	140,445
NUMBER OF NON-MEMBERS	19,735
NET NUMBER OF MEMBERS	120,710
NUMBER OF PAYMENTS	24
AVERAGE PAYMENT	5,030
NUMBER OF DELEGATES	6

As you can see, the number of delegates Local 419 is entitled to send to the Convention is 6. However, based upon the current membership numbers it appears that the final delegate count as calculated in accordance with Article V, Section 5(b) of the International Constitution may increase to seven. If you have any questions on this matter, please do not hesitate to contact my Executive Assistant, Richard C. Bell, at (202) 624-6840.

Fraternally yours,

A handwritten signature in black ink that reads "Ken Hall".

Ken Hall
General Secretary-Treasurer

KH:rb
cc: Richard W. Mark, Election Supervisor