

OFFICE OF THE ELECTION SUPERVISOR  
for the INTERNATIONAL BROTHERHOOD OF TEAMSTERS  
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RICHARD W. MARK  
Election Supervisor

**CERTIFICATION OF CANDIDATES DULY ELECTED TO OFFICE  
AT THE IBT 29TH INTERNATIONAL CONVENTION**

The *Rules for the 2015-2016 IBT International Union Delegate and Officer Election* (“Rules”) Article III, § 5(k) provides that when the number of candidates nominated at the Convention does not exceed the number of positions open for election, there is no necessity for any further nomination or election, and such nominees shall be declared duly elected, and their election certified on the last day of the Convention. The Election Supervisor certifies that the following members are declared duly elected to office at the IBT 29th International Convention.

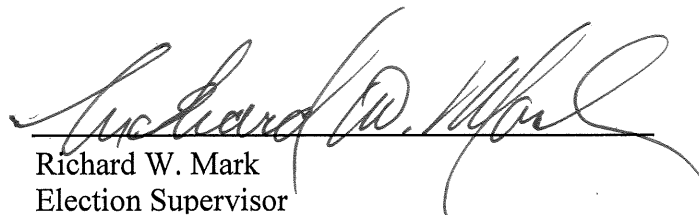
<b>IBT Vice-President – Western Region<sup>1</sup></b>	<b>IBT Vice-President – Teamsters Canada</b>
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Rome Aloise  
Ron Herrera  
Richard E. Middleton

Francois Laporte  
Stan Hennessy  
Craig McInnes

These duly elected officers shall not assume their official duties until the expiration of the terms of the incumbent officers, upon the certification of the results of the rank-and-file election of the General Executive Board. IBT Constitution, Article IV, § 2(g).

Dated: July 1, 2016  
Las Vegas, Nevada

  
Richard W. Mark  
Election Supervisor

<sup>1</sup> Rick Hicks was floor nominated for the position of IBT Vice-President – Western Region and received more than five per cent of the delegate votes cast for that position in the ballot nomination election. Afterwards, Mr. Hicks withdrew his nomination acceptance.