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Announcement of Change in Delegate Strength for the BUR System Federation

Pursuant to the October, 2015 delegate strength calculations of the General Secretary Treasurer's office of International Brotherhood of Teamsters, the delegate strength for the Burlington System Federation ("BUR") of Hastings, NE has changed.

The average membership of the BUR Federation over the 24 month period ending in October of 2015 is 2,701. The BUR Federation shall elect 3 delegates to the IBT International Convention.

Dated: December 4, 2015 Washington, D.C.

> Richard W. Mark Election Supervisor